## TENTATIVE AGREEMENT

Having met and negotiated in good faith, the Centinela Valley Union High School District ("District") and the Centinela Valley Secondary Teachers Association ("CVSTA") hereby enter into the following tentative agreement, which shall be subject to approval by the District's Governing Board and ratification by CVSTA's members, in resolution of negotiations for Article 8 for the 2022-2023 school year.

## ARTICLE 8: Class Size

8.1 District management will establish class sizes as determined by the instructional needs of the District, the building facilities available and the financial conditions of the District, except as specified below.
8.2 Class size in any program having statutory limits, including special education, shall conform to state and federal mandates.
8.3 The district wide pupil-teacher ratio shall be 30.5 students per regular classroom teacher (FTE). This ratio is limited in its application to "regular" classroom teachers and does not include traditional "large group instruction" (e.g., physical education, band, chorus, athletics, JROTC), nor does it include traditionally small classes such as class size reduction and Special Education.

Class size reduction classes are exempt from the ratio only to the extent the District receives funding from the state or federal government for class size reduction classes. By way of example, if the funding received by the District pays for $80 \%$ of the class size reduction classes, then $80 \%$ of the class size reduction classes will be excluded from the class size ratio.
8.3.1 No regular classes shall exceed a student enrollment of thirty-four (34) thirty-six (36), without the written permission of the teacher. Such permission shall be obtained on the form contained in Appendix D. No probationary teacher shall have a regular class that exceeds the class size cap of thirty-four (34) thirty-six (36) students.
8.3.2 The District shall limit the size of traditional large group instruction classes to a maximum of fortyfive (45) fifty (50) students. No traditional large group instruction class shall exceed a student enrollment of forty-five (45) fifty (50) without the written permission of the teacher. Such permission shall be obtained on the form contained in Appendix D. No probationary teacher shall have a traditional large group instruction class that exceeds the class size cap of forty-five (45)_fifty (50) students.

The District shall make every effort to ensure class sizes do not exceed the agreed-upon maximums no later than the end of the fourth full week of each semester, where a full week constitutes five (5) days of instruction. wentieth (20th) school day at the start of the semester at the comprehensive sites (Hawthorne, Leuzinger, Lawndale). At Lloyde High School, the District shall make every effort to ensure class size does not exceed the agreed-upon maximums no later than the end of the tenth (10th) school day at the start of the quarter. The District-wide pupilteacher ratio shall be verified at the end of the fourth full week of each semester, where a full week constitutes five (5) days of instruction.

Positions excluded from the designation of "regular" classroom teachers shall be staffed as follows:
8.4.1 Counselors' assigned caseloads shall not exceed 425 500:1, but not less than one (1) counselor per school.
8.4.2 One (1) Work Experience Coordinator per comprehensive school (Hawthorne, Lawndale, Leuzinger).
8.4.3 One (1) Activities Director per comprehensive school (Hawthorne, Lawndale, Leuzinger).
8.4.4 One (1) Athletic Director per comprehensive high school (Hawthorne, Lawndale, Leuzinger).
8.4.5 Speech and Language Pathologists' caseloads
shall not exceed 45:1 55:1, but not less than one (1) Speech and Language Pathologist per comprehensive school (Hawthorne, Lawndale, Leuzinger).

### 8.4.6-Special Education IEP caseloads shall not exceed 20:1.

8.5 The district wide pupil-teacher ratio shall be documented at the end of the fourth week of each semester using the format developed by CVUHSD/CVSTA. District/school administrators will update this form on a periodic basis.
8.6.1 Class size for all Specialized Academic Instruction (SAI) classes shall not exceed twelve (12) fifteen (15) students.
8.6.2 Class size for all Functional Life Skills (FLS) classes shall not exceed ten (10) fifteen (15) students.
8.6.3 Class size for all Autism classes shall not exceed eight (8)_twelve (12) students.
8.6.4 Class size for severe health condition classes shall not exceed seven (7) twelve (12) students.
8.6.5 Class size for Adult Transition classes shall not exceed (12) fifteen (15) students.
8.7 Psychologists', Speech-Language Pathologists', and Special Education case managers' caseloads shall be set in accordance with applicable law. The District shall use its best efforts to have a special education student's case manager remain consistent throughout a student's enrollment.
8.7.1 Special Education IEP caseloads shall not exceed 25:1 24:1.
8.7.2 Speech and Language Pathologists' caseloads shall not exceed

45:1 55:1, but not less than one (1) Speech and Language Pathologist per comprehensive school (Hawthorne, Lawndale, Leuzinger). (Also listed in 8.4.5)
8.8 The District shall limit the number of administrators to bargaining unit members to the number the "Ryan Ratio" of one (1) administrator for every fourteen (14) classroom teachers. The list of administrators and teachers shall be submitted to CVSTA by the end of the sixth full week of the fall semester, where a full week constitutes five (5) days of instruction, and the end of the second full week of the spring semester, where a full week constitutes five (5) days of instruction.

Executed this $22^{\text {nd }}$ day of February, 2022, in Lawndale, California.


