

Having met and negotiated in good faith, the Centinela Valley Union High School District (“District”) and the Centinela Valley Secondary Teachers Association (“CVSTA”) hereby enter into the following tentative agreement, which shall be subject to approval by the District’s governing Board and ratification by CVSTA’s members, in resolution of negotiations for **Article 3 Appendix B Certificated Extra Compensation Schedule** for the **2022-2023** school year.

Certificated Extra Compensation Schedule

(Effective July 1, 2019~~2022~~)*

Position	Work Day <i>(Based on a 6-period day)</i>	Compensation <i>(All percentages are based on Schedule A, Step 10, Column II)</i>
Academy Coordinator	<ul style="list-style-type: none"> ● 4 periods teaching, including at least 1 period of an academy course ● 1 period prep ● 1 period of release time for Academy Coordinator business 	8.0 % annually
<u>Academic Decathlon Assistant Advisor</u>	<ul style="list-style-type: none"> ● <u>5 periods teaching</u> ● <u>1 period prep</u> 	<u>6.3 % annually</u>
<u>Academic Decathlon/ Advisor</u>	<ul style="list-style-type: none"> ● <u>5 periods teaching, including at least 1 period of Academic Decathlon or equivalent</u> ● <u>1 period prep</u> 	<u>7.3 % annually</u>
Academy Leadership Team Member	<ul style="list-style-type: none"> ● 5 periods teaching, including at least 1 period of an academy course ● 1 period prep 	4.0 % annually
Activities Director	<ul style="list-style-type: none"> ● See Section 4.4.1 ● 1 period teaching Student Council or equivalent 	Schedule D and 8.3% annually
Athletics, Head Coach Football	<ul style="list-style-type: none"> ● 5 periods teaching ● 1 period prep 	8.3 % annually, and \$225.00 annually, if supervising 3 or more Assistant Coaches, and \$170 /week while in CIF playoffs

Athletics, All other Head Coaches	<ul style="list-style-type: none"> • 5 periods of teaching • 1 period prep 	7.3% annually, and \$225 annually, if supervising 3 or more Assistant Coaches, and \$170 per week while in CIF playoffs
Athletics, Assistant Coach	<ul style="list-style-type: none"> • 5 periods teaching • 1 period prep 	6.3 % annually \$135.00/week while in CIF playoffs
Athletic Director	<ul style="list-style-type: none"> • See Section 4.4.1 • 1 period teaching of Athletics or equivalent 	Schedule D and 8.3% annually
Athletic Trainer	<ul style="list-style-type: none"> • 5 periods teaching, including at least one period of Athletic Training or equivalent • 1 period prep 	8.3 % annually
AVID Coordinator	<ul style="list-style-type: none"> • 4 periods teaching, including at least 1 period of AVID • 1 period prep • 1 period of release time for AVID Coordinator business 	8.0 % annually
AVID Leadership Team Member	<ul style="list-style-type: none"> • 5 periods teaching, including at least 1 period of AVID • 1 period prep 	4.0 % annually

Band Director	<ul style="list-style-type: none"> • 5 periods teaching, including at least 1 period of Band or equivalent • 1 period prep 	8.0 % annually
Choral Director	<ul style="list-style-type: none"> • 5 periods teaching, including at least 1 period of Choir or equivalent • 1 period prep 	6.3 % annually
Competitive Culinary Assistant Advisor	<ul style="list-style-type: none"> • 5 periods teaching • 1 period prep 	6.3 % annually
Competitive Culinary Advisor	<ul style="list-style-type: none"> • 5 periods teaching, including at least 1 period of Culinary Arts or equivalent • 1 period prep 	7.3 % annually

Competitive Robotics Assistant Advisor	<ul style="list-style-type: none"> • 5 periods teaching • 1 period prep 	6.3 % annually
Competitive Robotics Advisor	<ul style="list-style-type: none"> • 5 periods teaching, including at least 1 period of Robotics or equivalent • 1 period prep 	7.3 % annually
Competitive Speech and Debate Assistant Advisor	<ul style="list-style-type: none"> • 5 periods teaching • 1 period prep 	6.3 % annually
Competitive Speech and Debate Advisor	<ul style="list-style-type: none"> • 5 periods teaching, including at least 1 period of Speech and Debate or equivalent • 1 period prep 	7.3 % annually
Counselor	See Section 4.4.1	Salary Schedule F
Dance Performance Director	<ul style="list-style-type: none"> • 5 periods teaching, including at least 1 period of Dance or equivalent • 1 period prep 	6.3 % annually
Department Chair (6-20 Sections)	<ul style="list-style-type: none"> • 5 periods teaching, including at least 3 periods in department • 1 period prep 	5.0 % annually

Department Chair (21-39 Sections)	<ul style="list-style-type: none"> • 5 periods teaching, including at least 3 periods in department • 1 period prep 	8.0 % annually
Department Chair (40 or more Sections)	<ul style="list-style-type: none"> • 4 periods teaching, including at least 3 periods in department • 1 period prep • 1 period of release time for Department Chair business 	8.0 % annually
District Nurse	See Section 4.4.1	Salary Schedule G

Drama Production Director	<ul style="list-style-type: none"> ● 5 teaching periods, including at least 1 period of Drama or equivalent ● 1 period prep 	6.3 % annually
Drill Team Advisor	<ul style="list-style-type: none"> ● 5 periods teaching ● 1 period prep 	7.3 % annually
ELD Coordinator (1-199 Students)	<ul style="list-style-type: none"> ● 4 periods teaching, including at least 1 period of ELD or equivalent ● 1 period prep ● 1 period of release time for ELD Coordinator business 	8.0 % annually
ELD Coordinator (200 or more students)	<ul style="list-style-type: none"> ● 2* periods teaching ELD or equivalent ● 1 period prep ● 3* periods of release time for ELD Coordinator business [* Updated July 1, 2021]	10.0 % annually
Equity Coordinator (Continuation High School)	<ul style="list-style-type: none"> ● 3* periods teaching ● 1 period prep ● 2*period of release time for Equity Coordinator business [*Updated July 1, 2021]	8.0 10 % annually [*Updated July 1, 2021]
Equity Coordinator (Traditional High School)	<ul style="list-style-type: none"> ● 2* periods teaching ● 1 period prep ● 3* period of release time for Equity Coordinator business [*Updated July 1, 2021]	10.0 % annually
Equity Officer	See Section 4.4.1	Salary Schedule D

Head Coach, All Athletics Football	<ul style="list-style-type: none"> • 5 periods teaching • 1 period prep 	8.3 % annually, and \$225.00 annually, if supervising 3 or more Assistant Coaches, and \$170 220 /week while in CIF playoffs
Head Assistant Coach, Other Athletics	<ul style="list-style-type: none"> • 5 periods teaching • 1 period prep 	7.3 6.3 % annually, and \$225.00 annually, if supervising 3 or more Assistant Coaches, and \$170.00 per week while in CIF playoffs <u>\$135.00/week while in CIF playoffs</u>
Head Coach E- Sports	<ul style="list-style-type: none"> • 5 periods of teaching • 1 period prep 	7.3% annually, and \$225 annually if supervising 3 or more Assistant Coaches, and \$170 per week while in E-Sports playoffs
Instructional Coach	<ul style="list-style-type: none"> • 1 period teaching • 5 periods of release time for Instructional Coach business 	Salary Schedule D
Intramural Sports	Regular Teaching Assignment: Teach 5 Periods plus lunch-time sports program	\$1,124.00
Journalism Advisor	<ul style="list-style-type: none"> • 5 periods teaching, including at least 1 period of Journalism or equivalent • 1 period prep 	6.3 % annually
Pep Squad Advisor	<ul style="list-style-type: none"> • 5 periods teaching • 1 period prep 	7.3 % annually
Program Facilitator	See Section 4.4.1	Salary Schedule D
Project Facilitator	See Section 4.4.1	Salary Schedule D
Psychologist	See Section 4.4.1	Salary Schedule F

Social Worker	See Section 4.4.1	Salary Schedule D
Special Ed Program Specialist	See Section 4.4.1	Salary Schedule D
<u>Special Ed Teacher</u>		<u>Salary Schedule D</u>
Speech-Language Pathologist	See Section 4.4.1	Salary Schedule D

Teacher on Assignment	See Section 4.4.1	Salary Schedule D
Work Experience Coordinator (1-35 Students)	<ul style="list-style-type: none"> ● See Section 4.4.1 ● 3 periods teaching, including at least 1 period of Work Experience ● 3 periods of release time for Work Experience business 	Salary Schedule D
Work Experience Coordinator (36-70 Students)	<ul style="list-style-type: none"> ● See Section 4.4.1 ● 2 periods teaching, including at least 1 period of Work Experience ● 4 periods of release time for Work Experience business 	Salary Schedule D
Work Experience Coordinator (70-105 Students)	<ul style="list-style-type: none"> ● See Section 4.4.1 ● 1 period of Work Experience ● 5 periods of release time for Work Experience business 	Salary Schedule D
Yearbook Advisor	<ul style="list-style-type: none"> ● 5 periods teaching, including at least 1 period of Yearbook or equivalent ● 1 period prep 	6.3 % annually

NOTE: The rates of compensation listed herein will go into effect as of July 1, 2019. Unit members holding the position of Department Chair as of July 1, 2019 shall maintain compensation at their current rate (unless current rate is lower than percentage of Step

10, Column II, as set forth herein) for the duration of their current term.

Regulations Governing Additional Assignments:

1. Payment will be made monthly during the athletic season or period of activity.
2. Unit members receiving periods of release time to conduct business relating to their extra-duty assignment shall not be eligible for 6th period assignment pay, sub pay, or any other extra-duty compensation resulting from activities conducted during their release periods. This regulation in no way precludes the District from requiring a unit member receiving periods of release time to perform the duties of a substitute teacher when necessary.

3. Unit members shall be given preference in filling athletic activities assignments in accordance with Education Code 44919(b), provided the unit member applied for the position and is otherwise equally qualified under the applicable criteria established by the District for the position.
4. The district will advertise all extra duty assignments internally for five (5) workdays. The Association and District agree to work together to waive this regulation in emergency situations and a final decision shall be made in writing and signed by both parties.
5. When calculating the number of sections for Department Chairs' stipend/release period, only sections with a course code aligning it with that department shall be included. Sections shall not count for more than one department, and prep periods shall not be included in the calculation.
6. To qualify for the additional pay schedule:
 - a. **The Academic Decathlon Advisor shall direct at least one competition the first semester and one competition the second semester outside of regular school hours, and such other school events as arranged with the principal or administrator designee.**
 - b. The Activities Director or administrator designee shall attend all site leadership team meetings, all District Activities Director meetings, and coordinate such other school events as arranged by the designated administrator or administrator designee.
 - c. The Athletics Director or administrator designee shall attend all site leadership team meetings, all District Athletic Director meetings, all South Bay Athletics Association meetings, all required CIF meetings, and coordinate such other school events as arranged with the principal or administrator designee.
 - d. The Athletics Trainer shall attend all athletics events as arranged with the principal or administrator designee.
 - e. The Band Director shall direct the band at athletic events, including performances on the field, and shall lead the band in at least two parade competitions, and such other school events as arranged with the principal.
 - f. The Choral Director shall direct at least one performance the first semester and one performance the second semester outside of regular school hours, and such other school events as arranged with the principal.

- g. The Competitive Culinary Advisor shall direct at least one competition the first semester and one competition the second semester outside of regular school hours, and such other school events as arranged with the principal or administrator designee.
- h. The Competitive Robotics Advisor shall direct at least one competition the first semester and one competition the second semester outside of regular school hours, and such other school events as arranged with the principal or administrator designee.
- i. The Competitive Speech and Debate Advisor shall direct at least one competition the first semester and one competition the second semester outside of regular school hours, and such other school events as arranged with the principal or administrator designee.
- j. The Dance Director shall direct at least one performance the first semester and one performance the second semester outside of regular school hours, and such other school events as arranged with the principal or administrator designee.
- k. The Department Chair shall attend monthly school site and Districtwide department chair meetings, all Professional Development days, and such other school events as arranged with the principal or administrator designee.
- l. The Drama Production Director shall direct at least one performance the first semester and one performance the second semester outside of regular school hours, and such other school events as arranged with the principal or administrator designee.
- m. The Drill Team Advisor shall direct the Drill Team at athletic events, including performances on the field, shall direct in at least two parade competitions, and such other school events as arranged with the principal or administrator designee.
- ~~n. **The Esports coach shall direct at least one competition the first semester and one competition the second semester outside of regular school hours, and such other school events as arranged with the principal or administrator designee.**~~
- o. The Journalism Advisor shall publish a quarterly newspaper, magazine, website, video, or other journalistic media product, and such other journalistic media products as arranged with the principal or administrator designee.

- p. The Pep Squad Advisor shall supervise the squad at all athletic events where the band and drill team appear, shall direct at least two performances outside of regular school hours, and such other events as arranged with the principal or administrator designee.
- q. The Work Experience Coordinator shall complete all field supervision and documentation as set forth in the State Board approved Work Experience Education Program, and such other activities to in support of the Work Experience Education Program as arranged with the principal or administrator designee.
- r. The Yearbook Advisor shall produce a rough draft or digital edition no later than three months prior to the last day of school and participate in such other school events as arranged with the principal or administrator designee.

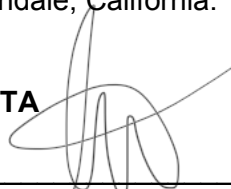
Executed this 22nd day of February, 2022, in Lawndale, California.

CVUHSD



Dr. Pam Brown
Assistant Superintendent D,E, & I

CVSTA



Dr. Temisha Brame
President CVSTA