

Benefit Plans
Employment Percentage

Monthly Member increase from 2020-2021

Blue Shield PPO

Single	223.20	24.86% increase over 5 years
Two-Party	481.20	25.52% increase over 5 years
Family	672	25.68% increase over 5 years

Blue Shield-MEC9000

Single	* only 2nd year 51.60	8.82% increase in 1 year
Two-Party	*only 2nd year 100.80	8.28% increase in 1 year
Family	* only 2nd year 141.60	8.42% increase in 1 year

Blue Shield HMO

Single	234	28.38% increase over 5 years
Two-Party	499.20	28.51% increase over 5 years
Family	714	29.51% increase over 5 years

Blue Shield-SafeNet/Local Access Plan

Single	206.40	35.97% increase over 5 years
Two-Party	507.12	38.29% increase over 5 years
Family	746.32	41.65% increase over 5 years

Blue Shield Trio

Single	201.60	31.05% increase over 5 years
Two-Party	416.40	30.51% increase over 5 years
Family	588	31.28% increase over 5 years

Kaiser

Single	223.20	32.86% increase over 5 years
Two-Party	466.80	32.71% increase over 5 years
Family	648	32.78% increase over 5 years.

Kaiser-Deductible Plan

Single	218.40	36.18% increase over 5 years
Two-Party	459.60	36.30% increase over 5 years
Family	636.60	3635% increase over 5 years

SISCC Proactive Care (New Plan)

Single	NA-New Plan
Two-Party	NA-New Plan
Family	NA-New Plan

Delta Dental PPO Plan

Single **Negative 1.68 2.49% decrease over 5 years**
Two-Party **Negative 4.30 1.98% decrease over 5 years**
Family **Negative 4.80 3.44% decrease over 5 years**

Delta Dental HMO Plan

Single **.08 1.93% increase over 5 years**
Two-Party **.08 1.93% increase over 5 years**
Family **.08 1.93% increase over 5 years**

Vision Service Plan

Single **Negative 1.08 11.79% decrease over 5 years**
Two-Party **Negative 2.16 11.79% decrease over 5 years**
Family **Negative 3.24 11.79% decrease over 5 years**

Life Insurance

Employee(50K) **Negative 2.65 36.69% decrease over 5 years**
Employee(25K) **Negative .088 27.85% decrease over 5 years**
Dependents (1K) **.06 no cost 5 years ago**

Long Term Disability

Certificated/Classified **1.60 13.65% decrease over 5 years**