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A RBTA NEGOTIATIONS BULLETIN TO TEACHERS

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March 26, 2021

RBTA-RBUSD NEGOTIATIONS UPDATE

The bargaining team met yesterday with the district to renegotiate the Reopening MOU, for perhaps the last time, in light of the new LA County Department of Public Health guidelines dealing with physical distance in the classroom. The guidelines lessen the required distance between students to only 3 feet, while maintaining the requirement for 6 feet of distance between teachers and students. You can see the most recent guidance [here](#).

Based on these guidelines, the district is proceeding to the next phase of returning students to campus by eliminating the A and B cohorts. All students will be invited to return for in-person instruction and classrooms will again be reconfigured to accommodate them. Elementary students will receive in-person instruction five days a week beginning Monday, April 12 and secondary students will return to in person instruction 4 days a week beginning the week of April 26. The difference in days is due to the fact that students can't be a part of more than 3 different cohorts in a day which forces the secondary 'stacked day' to remain virtual.

In acknowledgement of the extra work and constant flexibility that you have shown this year, all RBTA members will receive a \$750 stipend paid no later than July 15, 2021. In addition, there will be no Open House program this year.

Secondary schools will remain on the Tuesday/Thursday and Wednesday/Friday block schedule with Monday being distance learning. The time schedule for the stacked Monday will be the exact same as during distance learning.

Elementary schools will continue to use the Hybrid Model bell schedule.

Elementary and secondary teachers will continue to offer intervention or small group instruction during the 1:10-2:10 block and may choose two specific days per week in which to offer it, rather than each day of the week.

Students participating in a Special Day Class program will physically attend school in person 5 days per week. At the middle school level there will be an AM group and a PM group on Mondays only. At the high school level, elementary school, and transition level students in the SDC program will attend school in person on Monday - Friday under the same "Hybrid Model" bell schedule.

The hourly rate for the district's Summer School will increase from \$45/hour to \$55/hour for both this summer and next summer.

In summary:

- Elementary cohorts A/B end on April 12. All TK-5 attend 5 days a week starting April 12th
- Secondary returns April 12th with current schedule under the in-person Hybrid Model
 - Tues (2, 4, 6) Cohort A
 - Wed (1, 3, 5) Cohort A
 - Thurs (2, 4, 6) Cohort B
 - Fri (1, 3, 5) Cohort B
- Starting April 26th cohorts A/B end. Secondary attends 4 days a week
 - Tues (2, 4, 6)
 - Wed (1, 3, 5)
 - Thurs (2, 4, 6)
 - Fri (1, 3, 5)
- Monday stacked day timing remains the same as DL (see revised Secondary Hybrid Schedule)
- Due to SAT testing on Tuesday, April 27:
 - On Monday, April 26, periods 2, 4, 6 will meet
 - On Tuesday, April 27, will be the distance learning stacked schedule
 - The schedule for the remainder of the week remains unchanged

Your bargaining team has continued to advocate for a safe return to campus based on LA County guidelines while also maintaining our members' rights and working conditions. We have worked in partnership with the district and have accepted their assurances in regards to their ability to create and implement safety protocols. That being said, if you feel that your site isn't following safety protocols or that PPE isn't available to members, please notify your site rep or RBTA Executive Board member immediately.

In solidarity,
RBTA Bargaining Team
Rick Crump
Merlan Land
Laurel Wade
Geoff Watts
Monica Joyce, RBTA President
Sarah Robinson, Bargaining Chair