

# FROM THE TABLE

A NEGOTIATIONS BULLETIN TO EDUCATORS

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*RBTA Bargaining will continue on June 24, 2026*

**June 18, 2026**

**Greetings RBTA Unit Members!**

On Tuesday and Wednesday, June 16th and 17th, RBTA’s Bargaining Team met with the district to negotiate the Collective Bargaining Agreement. Although we have not finished negotiations, RBTA and RBUSD made the following progress.

Article 1: Recognition

- Not Open Yet

Article 2: District Rights

- Not Open

Article 3: Association Rights

- Bargaining in session

Article 4: Hours

- Bargaining in session

Article 5: Safety

- Bargaining in session

Article 6: Class Size

- Not Open Yet

Article 7: Salary

- 7.1 “All certificated bargaining unit members salary schedules shall be increased by 2.5% effective July 1, 2025 and 2.0% effective July 1, 2026.” will not be open this year due to the two year agreement last year.
- Other sections of the article will be open at a later date.

Article 8: Health and Welfare

- RBTA and the District agreed that the District will increase its H&W contributions by \$239,191 annually.
- Agreed that this will be an MOU Ratified by RBTA Members
- Agreed upon Annual contributions:
  - Employee: \$7,950.00
  - Employee + Spouse: \$15,580.00
  - Employee + Child(ren): \$12,720.00
  - Employee + Spouse + Child(ren): \$20,340.00
- The overall District contributions vary in order to help offset the cost of the actual plan. For example: adults cost more to insure than children, so the Employee + Spouse costs more to insure than Employee + Child(ren).
- Total District : Employee coverage ratio will be 71.6% : 28.4%

Article 9: Evaluation Procedures

- Bargaining in session

Article 10: Leaves

- Bargaining in session

Article 11: Transfers and Reassignments

- Bargaining in session

Article 12: Concerted Activities

- Not Open Yet

Article 13: Grievance Procedures

- Not Open Yet

Article 14: Intermediate Discipline

- Not Open Yet

Article 15: Savings and Separability

- Not Open Yet

Article 16: Anti-Discrimination Policy

- Not Open Yet

Article 17: Notices

- TA- updated new SBUT address

Article 18: Summer School

- Not Open Yet

Article 19: Special Education

- Not Open yet

Calendar

- 27/28 in Tentative Agreement

We will continue to provide updates as we make progress in negotiations. Be sure that the SBUT Office has your most current contact information-including a non-district email address so we can stay connected.

In Solidarity,

RBTA Bargaining Team:

Ayn McGuire, Chair

Holly Dawson

Kristen Hoyem

Leinna Huante

Ilana Fous