

FROM ^T H E TABLE

A NEGOTIATIONS BULLETIN TO EDUCATORS

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May 28, 2026

Greetings RBTA Unit Members!

On Friday, May 22, 2026, RBTA's Bargaining Team met with the district to negotiate the Collective Bargaining Agreement. Below are summaries of where we are at with each Article. Remember that the entire contract is open for negotiations, so this will take us through the summer and into the fall.

The Health and Welfare MOU and ratification vote was sent to your personal email. Please vote and make sure your voice is heard. Be sure that the SBUT Office has your most current contact information-including a non-district email address to receive all RBTA communication.

Article 1: Recognition

- Not Open Yet

Article 2: District Rights

- Not Open

Article 3: Association Rights

- Still open.

Article 4: Hours

- RBTA opened, negotiated- still open

Article 5: Safety

- Not Open Yet

Article 6: Class Size

- Not Open Yet

Article 7: Salary

- 7.1 "All certificated bargaining unit members salary schedules shall be increased by 2.5% effective July 1, 2025 and 2.0% effective July 1, 2026." will not be open this year due to the two year agreement last year.

Other sections of the article will be open at a later date.

Article 8: Health and Welfare

- Window open for ratification vote.

Article 9: Evaluation Procedures

- Not Open Yet

Article 10: Leaves

- Not Open Yet

Article 11: Transfers and Reassignments

- Negotiated throughout the day. Still open.
- We will hopefully TA during the next session.

Article 12: Concerted Activities

- Not Open Yet

Article 13: Grievance Procedures

- Not Open Yet

Article 14: Intermediate Discipline

- Not Open Yet

Article 15: Savings and Separability

- Not Open Yet

Article 16: Anti-Discrimination Policy

- Not Open Yet

Article 17: Notices

- TA- updated new SBUT address

Article 18: Summer School

- Not Open Yet

Article 19: Special Education

- Not Open yet

Calendar

- Not Open Yet

Our upcoming negotiation days are June 16, June 17, and June 24, 2026.

In Solidarity,

RBTA Bargaining Team:

Ayn McGuire, Chair

Holly Frame

Kristen Hoyem

Leinna Huante

Ilana Fous