

FROM ^THE ^HE ^ETABLE

A NEGOTIATIONS BULLETIN TO EDUCATORS

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May 20, 2026

Greetings RBTA Unit Members!

On Wednesday, April 29, 2026 and Monday, May 18, 2026 RBTA's Bargaining Team met with the district to negotiate the Collective Bargaining Agreement. We are happy to report that on April 29, 2026 we completed Article 8, Health and Welfare negotiations. Below are summaries of where we are at with each Article. Remember that the entire contract is open for negotiations, so this will take us through the summer and possibly into the fall.

Look for information in the coming days on Health and Welfare MOU and ratification vote. Please vote and make sure your voice is heard. Be sure that the SBUT Office has your most current contact information-including a non-district email address so receive all RBTA communication.

Article 1: Recognition

- Not Open Yet

Article 2: District Rights

- Not Open

Article 3: Association Rights

- RBTA proposed new language, the district countered. Still open.

Article 4: Hours

- Not Open Yet

Article 5: Safety

- Not Open Yet

Article 6: Class Size

- Not Open Yet

Article 7: Salary

- 7.1 "All certificated bargaining unit members salary schedules shall be increased by 2.5% effective July 1, 2025 and 2.0% effective July 1, 2026." will not be open this year due to the two-year agreement last year.
- Other sections of the article will be open at a later date.

Article 8: Health and Welfare

- RBTA and the District agreed that the District will increase its H&W contributions by \$239,191 annually.
- Agreed that this will be an MOU Ratified by RBTA Members
- Agreed upon Annual contributions:
 - Employee: \$7,950.00
 - Employee + Spouse: \$15,580.00
 - Employee + Child(ren): \$12,720.00
 - Employee + Spouse + Child(ren): \$20,340.00
- The overall District contributions vary in order to help offset the cost of the actual plan. For example: adults cost more to insure than children, so the Employee + Spouse costs more to insure than Employee + Child(ren).
- Total District: Employee coverage ratio will be 71.6% : 28.4%

Article 9: Evaluation Procedures

- Not Open Yet

Article 10: Leaves

- Not Open Yet

Article 11: Transfers and Reassignments

- RBTA organized and proposed. District countered. Still open.

Article 12: Concerted Activities

- Not Open Yet

Article 13: Grievance Procedures

- Not Open Yet

Article 14: Intermediate Discipline

- Not Open Yet

Article 15: Savings and Separability

- Not Open Yet

Article 16: Anti-Discrimination Policy

- Not Open Yet

Article 17: Notices

- TA- updated new SBUT address

Article 18: Summer School

- Not Open Yet

Article 19: Special Education

- Not Open yet

Calendar

- Not Open Yet

Our upcoming negotiation days are May 22, June 16, and June 17, 2026.

In Solidarity,

RBTA Bargaining Team:

Ayn McGuire, Chair

Holly Frame

Kristen Hoyem

Leinna Huante

Ilana Fous