

**REDONDO BEACH UNIFIED SCHOOL DISTRICT
CERTIFICATED ANNUAL SALARY SCHEDULE 0
2020-21**

1.25% Effective 7/1/19, 185 days

Board Approved 10/22/19

Step	Group I BA	Group II BA+15	Group III BA+30	Group IV BA+45 or MA	Group V BA+60 or MA+15	Group VI BA+75 or MA+30
1	58,178	58,178	58,180	58,308	61,322	64,333
2	58,178	58,180	58,180	61,145	64,159	67,166
3	58,180	58,180	60,960	63,977	66,997	70,008
4	58,180	60,785	63,795	66,812	69,819	72,851
5	60,621	63,613	66,630	69,651	72,651	75,676
6	63,433	66,452	69,472	72,484	75,495	78,516
7	66,263	69,287	72,303	75,314	78,333	81,338
8	69,113	72,120	75,135	78,156	81,162	84,176
9		74,952	77,976	80,993	84,001	87,023
10		77,796	80,804	83,820	86,839	89,850
11			83,633	86,659	89,669	92,685
12			86,478	89,485	92,506	95,524
13			89,314	92,321	95,341	98,361
14			89,314	92,321	95,341	98,361
The following are not actual steps, but salary plus career increments						
15			90,805	93,811	96,825	99,848
16			90,805	93,811	96,825	99,848
17			90,805	93,811	96,825	99,848
18			90,805	93,811	96,825	99,848
19			90,805	93,811	96,825	99,848
20			92,288	95,299	98,320	101,337
21			92,288	95,299	98,320	101,337
22			92,288	95,299	98,320	101,337
23			92,288	95,299	98,320	101,337
24			92,288	95,299	98,320	101,337
25			93,781	96,788	99,807	102,826
26			93,781	96,788	99,807	102,826
27			93,781	96,788	99,807	102,826
28			93,781	96,788	99,807	102,826
29			93,781	96,788	99,807	102,826
30			95,414	98,423	101,444	104,463

- The units mentioned above are semester units. Quarter units are converted to semester units by multiplying by 2/3 and rounding off to the nearest whole number.
- Certificated personnel will not be permitted to progress beyond Column 1, Step 8 and Column 2, Step 10.
- Certificated personnel entering the district shall be placed in the group and on the step according to training and experience, not to exceed Step 11.
- Bargining unit members who hold a doctorate degree shall receive an additional one thousand dollars per year.
- Teacher-in charge: 3.0% of Group III, Step 5. 2,000.00 per year
- Group III-VI career increments included in salary schedule above:

Beginning with year 15	1484 - 1491
Beginning with year 20, 25	1483 - 1495
Beginning with year 30	1633 - 1637
- Professional growth incentives: Upon completion of 6 units, after reaching Group VI, Step 13. A maximum of 4 incentives may be earned.
 - Effective prior to 7/01/04:
\$375 per year at the 13th, 18th, 23rd and 28th year.
 - Effective 7/1/04:
\$500 per year.
ref: 2004-2007 contract 7.6
- 184 days per year effective 7/1/15;
185 days per year effective 7/1/16.

**REDONDO BEACH UNIFIED SCHOOL DISTRICT
PSYCHOLOGIST 1 ANNUAL SALARY SCHEDULE G
2020-21**

185 Days Effective 07/01/19		Board Approved 10/22/19		
Step	Group I BA+30	Group II BA+45 or MA	Group III BA+60 & MA or MA+15	Group IV BA+75 & MA or MA+30
1	69,865	74,063	78,408	82,738
2	72,215	76,524	80,964	85,378
3	74,528	78,979	83,503	88,020
4	76,812	81,411	86,030	90,670
5	79,222	83,829	88,567	93,317
6		86,285	91,114	95,958
7		88,704	93,658	98,594
8		91,132	96,198	101,232
9		91,132	96,198	101,232
10		91,132	96,198	101,232
11		91,132	96,198	101,232
12		91,132	96,198	101,232
13		91,132	96,198	101,232
14		91,132	96,198	101,232
The following are not actual steps, but salary plus career increments				
15		92,460	97,528	102,560
16		92,460	97,528	102,560
17		92,460	97,528	102,560
18		92,460	97,528	102,560
19		92,460	97,528	102,560
20		93,792	98,856	103,891
21		93,792	98,856	103,891
22		93,792	98,856	103,891
23		93,792	98,856	103,891
24		93,792	98,856	103,891
25		95,119	100,184	105,219
26		95,119	100,184	105,219
27		95,119	100,184	105,219
28		95,119	100,184	105,219
29		95,119	100,184	105,219
30		96,579	101,644	106,678

Credit for out-of-district public school experience will be allowed for service in a comparable field of employment, not to exceed six (6) years.

Duty Year 185 days;

Bargaining unit members who hold a doctorate degree shall receive an additional \$1,000.00 per year in salary commencing August 1, 2000 or the date they receive said doctorate degree, whichever is later.

Anyone promoted to psychologist or consultant from within the district shall be placed on the appropriate step of the appropriate column. However, if this should mean a decrease in annual salary, then placement will be just above that salary the individual would have received in his/her former position.

Group II-IV career increments included in salary schedule above:

Beginning with year 15	1328 - 1330
Beginning with year 20	1328 - 1332
Beginning with year 25	1327 - 1328
Beginning with year 30	1459 - 1460

Expense allowance: \$100.00 per month effective is included in salary

Professional growth incentives:

A maximum of 4 incentives may be earned.

Effective 7/1/04:

\$500 per year.

ref: 2004-2007 contract 7.6

**REDONDO BEACH UNIFIED SCHOOL DISTRICT
PSYCHOLOGIST 2 ANNUAL SALARY SCHEDULE 5
2020-21**

1.25% Effective 07/01/19

Board Approved 10/22/19

Step	Group I BA+30	Group II BA+45 or MA	Group III BA+60 & MA or MA+15	Group IV BA+75 & MA or MA+30
1	77,418	82,069	86,885	91,683
2	80,022	84,798	89,717	94,608
3	82,585	87,517	92,530	97,536
4	85,117	90,212	95,330	100,472
5	87,787	92,891	98,142	103,406
6		95,613	100,963	106,333
7		98,294	103,784	109,254
8		100,984	106,597	112,176
9		100,984	106,597	112,176
10		100,984	106,597	112,176
11		100,984	106,597	112,176
12		100,984	106,597	112,176
13		100,984	106,597	112,176
14		100,984	106,597	112,176
The following are not actual steps, but salary plus career increments				
15		102,456	108,070	113,648
16		102,456	108,070	113,648
17		102,456	108,070	113,648
18		102,456	108,070	113,648
19		102,456	108,070	113,648
20		103,931	109,542	115,121
21		103,931	109,542	115,121
22		103,931	109,542	115,121
23		103,931	109,542	115,121
24		103,931	109,542	115,121
25		105,403	111,016	116,593
26		105,403	111,016	116,593
27		105,403	111,016	116,593
28		105,403	111,016	116,593
29		105,403	111,016	116,593
30		107,020	112,633	118,211

Credit for out-of-district public school experience will be allowed for service in a comparable field of employment, not to exceed six (6) years.

Duty Year 205 days;

5 furlough days in 2012-13 only, 200 days effective 7/1/12 through 6/30/13.

Bargaining unit members who hold a doctorate degree shall receive an additional \$1,000.00 per year in salary commencing August 1, 2000 or the date they receive said doctorate degree, whichever is later.

Anyone promoted to psychologist or consultant from within the district shall be placed on the appropriate step of the appropriate column. However, if this should mean a decrease in annual salary, then placement will be just above that salary the individual would have received in his/her former position.

Group II-IV career increments included in salary schedule above:

Beginning with year 15	1472 - 1473
Beginning with year 20	1472 - 1475
Beginning with year 25	1472 - 1474
Beginning with year 30	1617 - 1618

Expense allowance: \$100.00 per month effective 1/1/05; then is included in salary schedule effective 7/1/15

Professional growth incentives:

A maximum of 4 incentives may be earned.

Effective 7/1/04:

\$500 per year.

ref: 2004-2007 contract 7.6