

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
CERTIFICATED ANNUAL SALARY SCHEDULE 0**

3.35% Effective 7/1/07 & .15% Effective 2/1/08

2007-08 APPROVED 03/11/08

Step	Group I BA	Group II BA+15	Group III BA+30	Group IV BA+45 or MA	Group V BA+60 or MA+15	Group VI BA+75 or MA+30
1	47,290	47,291	47,292	47,397	49,847	52,294
2	47,291	47,292	47,293	49,702	52,152	54,597
3	47,292	47,293	49,551	52,006	54,460	56,908
4	47,293	49,409	51,857	54,310	56,752	59,219
5	49,277	51,708	54,161	56,618	59,058	61,514
6	51,562	54,017	56,470	58,922	61,368	63,824
7	53,864	56,321	58,774	61,221	63,675	66,118
8	56,179	58,624	61,075	63,530	65,974	68,425
9		60,926	63,382	65,838	68,281	70,737
10		63,237	65,683	68,135	70,589	73,036
11			67,982	70,440	72,890	75,342
12			70,297	72,738	75,195	77,649
13			72,601	75,045	77,498	79,954
14			72,601	75,045	77,498	79,954
<b>The following are not actual steps, but salary plus career increments</b>						
15			73,811	76,255	78,708	81,164
16			73,811	76,255	78,708	81,164
17			73,811	76,255	78,708	81,164
18			73,811	76,255	78,708	81,164
19			73,811	76,255	78,708	81,164
20			75,020	77,465	79,920	82,374
21			75,020	77,465	79,920	82,374
22			75,020	77,465	79,920	82,374
23			75,020	77,465	79,920	82,374
24			75,020	77,465	79,920	82,374
25			76,229	78,676	81,130	83,584
26			76,229	78,676	81,130	83,584
27			76,229	78,676	81,130	83,584
28			76,229	78,676	81,130	83,584
29			76,229	78,676	81,130	83,584
30			77,559	80,006	82,460	84,914

1. The units mentioned above are semester units. Quarter units are converted to semester units by multiplying by 2/3 and rounding off to the nearest whole number.
2. Certificated personnel will not be permitted to progress beyond Column 1, Step 8 and Column 2, Step 10.
3. Certificated personnel entering the district shall be placed in the group and on the step according to training and experience, not to exceed Step 11.
4. Bargining unit members who hold a doctorate degree shall receive an additional one hundred dollars (\$100) per month in salary (10 months)                      Stipend Table DR3
5. Teacher-in charge: 2.5% of Group III, Step 5.                      1,354.03 per year
6. Group III-VI career increments included in salary schedule above:

Beginning with year 15, 20, 25	1,210
Beginning with year 30	1,330
7. Professional growth incentives: Upon completion of 6 units, after reaching Group VI, Step 13. A maximum of 4 incentives may be earned.
  - A. Effective prior to 7/01/04:  
\$375 per year at the 13th, 18th, 23rd and 28th year.                      Stipend Table PG1
  - B. Effective 7/1/04:  
\$500 per year.                      Stipend Table PG2  
ref: 2004-2007 contract 7.6
8. 183 days per year effective 7/1/07

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
PSYCHOLOGISTS SALARY SCHEDULE 5**

**2007-08**

**3.35% Effective 7/1/07 & .15% Effective 2/1/08**

**Approved 03/11/08**

<b>Step</b>	<b>Group I BA+30</b>	<b>Group II BA+45 or MA</b>	<b>Group III BA+60 &amp; MA or MA+15</b>	<b>Group IV BA+75 &amp; MA or MA+30</b>
1	62,489	66,312	70,270	74,213
2	64,629	68,554	72,596	76,616
3	66,735	70,788	74,909	79,021
4	68,816	73,003	77,210	81,434
5	71,011	75,205	79,520	83,845
6		77,442	81,838	86,250
7		79,644	84,157	88,651
8		81,856	86,469	91,052
<b>The following are not actual steps, but salary plus career increments</b>				
9		81,856	86,469	91,052
10		81,856	86,469	91,052
11		81,856	86,469	91,052
12		81,856	86,469	91,052
13		81,856	86,469	91,052
14		81,856	86,469	91,052
15		83,065	87,678	92,262
16		83,065	87,678	92,262
17		83,065	87,678	92,262
18		83,065	87,678	92,262
19		83,065	87,678	92,262
20		84,276	88,888	93,472
21		84,276	88,888	93,472
22		84,276	88,888	93,472
23		84,276	88,888	93,472
24		84,276	88,888	93,472
25		85,486	90,098	94,682
26		85,486	90,098	94,682
27		85,486	90,098	94,682
28		85,486	90,098	94,682
29		85,486	90,098	94,682
30		86,816	91,428	96,012

Credit for out-of-district public school experience will be allowed for service in a comparable field of employment, not to exceed six (6) years.

Duty Year 205 days

Bargaining unit members who hold a doctorate degree shall receive an additional \$1,000.00 per year in salary commencing August 1, 2000 or the date they receive said doctorate degree, whichever is later.

Anyone promoted to psychologist or consultant from within the district shall be placed on the appropriate step of the appropriate column. However, if this should mean a decrease in annual salary, then placement will be just above that salary the individual would have received in his/her former position.

Group II-IV career increments included in salary schedule above:

Beginning with year 15, 20, 25	1,210
Beginning with year 30	1,330

Expense allowance: \$100.00 per month effective 1/1/05.