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A RBTA NEGOTIATIONS BULLETIN TO TEACHERS

REDONDO BEACH TEACHERS ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

May 3, 2010

- Your RBTA Bargaining Team has tentatively agreed to a 2 year calendar package which will require your ratification vote of “yes” or “no”. This is a member only vote. Your site rep will have the ballots and sign in sheet this week.
- There is a Tentative Agreement on the Article **4.4 Hours** section on extra duties of the CBA that states that it will be suspended for another year meaning the required “up to 2 extra duties “ will not be enforced for 2010-2011. The understanding is that necessary school business will still be supported by the teachers.
- We are continuing to discuss a Teacher Attendance Incentive that would reward teachers for reducing the number of sick leave days used per year.
- All current MOU’s (Memorandum of Understanding) will be attached to the CBA by including them in the Appendix section of the contract: Military Leave MOU, PAR MOU and the Adams 7th Period PE MOU.
- We will be meeting for the 7th session and **your presence is still needed at Board meetings.**
- Plan on attending one of the few meetings left this school year: May 11, May 25, June 8, June 22 – it would mean a time commitment of an hour and a half- from 6:30-8:00pm.

The RBTA Bargaining Team wants to communicate to the bargaining unit members that we have spent 6 days/sessions with the district team and countless hours in preparation to bargain with the goal of coming to the best possible outcome for all members. We feel that what we are bringing forth to you is just that.

It is our recommendation that the bargaining unit agree to the proposed calendars.

Your RBTA Bargaining Team,

Monica Joyce, Chair
Amy Santa Cruz, RBTA President
Barbara Barr
Linda Dillard
Hilary Berry-Cahn
Donna Pattillo
Sandra Goins, SBUT Executive Director