

RBTA Board Talk

December 13, 2011

State Budget Comment- 2 Local Holidays Comment

<http://www.rbusd.org/boevideoarchives>: Minute 1:08:45

Amy Santa Cruz speaking on behalf of RBTA membership.

1. Happy Holidays to all.
2. Thank you to the School Board for attending the CTA/Bay Valley School Board dinner this past Monday. It was a nice evening- CTA President, Dean Vogel spoke at length.
3. When I was looking over the Board Agenda last weekend, I planned on coming up and restating to the community and the board the fact that RBUSD is a "Me Too" district. For our purposes tonight that means that even though administrators and CSEA promised to give the district furlough days last spring, the fact that RBTA negotiated a contract with fewer or no furlough days depending on certain state budget triggers meant that the rest of the district's employees would also benefit from the conditions of our contract. Our contract states that anything under \$75 per ADA loss in revenue equates to no furlough days.

Any cuts to ADA under \$75 means no furlough days this school year as bargained with the Redondo Beach Teachers Association. It is our understanding that as of this moment, the cuts stand at between 11 and 13 dollars/ADA, depending on who you talk to. The Trigger 2 cuts to K-12 School Districts- equates to \$79.6 million.

Even with other budgetary cuts to the district, it will take a long reach to get to the 75 dollars that would mean one furlough/no pay day for teacher and all other employees. The district should be able to handle the loss of \$105,000 which would be in effect for a \$13 per ADA loss. The district should also be able to handle the \$99,000 loss of revenue if the cut reflects \$11/per ADA.

4. On another note, the Redondo Beach Teachers Association is concerned with the district unilaterally taking away up to 2 school days per school calendar year, designating them as local holidays- not to be bargained and including them in your Board Policies. We do not understand why the change in Board Policy since the contract, a binding legal agreement, did and still does clearly state that the school calendar is to be bargained. How does one bargain up to 2 days that are unilaterally taken off the bargaining table.

While we appreciate that the district values all cultures – as does RBTA- we are a staff of many, many, many cultures from all over the world – we find it difficult to understand why the Board ignored the existing contract which had clear calendar language, especially when the calendar is addressed in bargaining every year.