

**PVFA**

*Palos Verdes Faculty Association*

*Organized & Educated...*

September 2008

Meeting

# 2008/09 Site Reps

- ◆ Jason Calizar, Rm 308, [jcalizar@aol.com](mailto:jcalizar@aol.com)
- ◆ Bryce Stoddart, Rm 411, [stoddartelwoodbud@msn.com](mailto:stoddartelwoodbud@msn.com)
- ◆ Christina Varela, Rm P12, [cyvarela@socal.rr.com](mailto:cyvarela@socal.rr.com)
- ◆ Please feel free to discuss any work related issue with us or any topic/item that you feel needs to be addressed.
- ◆ It is advised to use non-work email when communicating with your site reps.

# CTA Disability Insurance

- ◆ Please note, as CA state teachers we DO NOT pay into SDI (State Disability).
- ◆ As a result, we are **NOT** covered for any long-term disability that may arise.
- ◆ PVPUSD is no longer offering disability insurance.
- ◆ It is strongly recommended that all Members purchase the **CTA Disability Insurance** plan (via *The Standard Insurance Company*).
- ◆ Open Enrollment ends October 1, 2008.

# CTA Disability Insurance Enrollment

- ◆ Easiest/Quickest way to enroll is via **[www.cta.org](http://www.cta.org)**
- ◆ Under **Member's Benefits**: Click on the link to **Disability Insurance** by *The Standard Insurance Co.*
- ◆ Brochures and hard copy enrollment forms available today.
- ◆ Please spread the word regarding this topic...Most teachers are unaware of this and are left out in the cold in their time of need...



### Choosing to Make a Difference

**Working to promote policies to improve public education such as more funding for our public schools and smaller class sizes, as well as fighting back attacks on education, teachers and other education professionals is always a top priority for CTA.**

This year alone, we are fighting the largest state budget cuts ever proposed to public education, and we are working to erase the punitive provisions of the No Child Left Behind Act.

In an effort to continue successfully fighting such attacks, CTA is asking members for a voluntary contribution of \$20 a year to help fund CTA advocacy efforts and to support the CTA Foundation for Teaching and Learning. (See below for a listing of Advocacy and CTA Foundation Activity.) This foundation will promote teacher-driven solutions to improve public schools through the CTA Institute for Teaching. It will also support CTA's scholarship and grant program for members, their dependents and students.

The reverse-checkoff contribution is voluntary and flexible. Members are automatically enrolled in the default allocation of \$10 to support CTA advocacy efforts and \$10 to the CTA Foundation for Teaching and Learning. But no one is required to contribute and members have many contribution options. Please use the form below if you would like to make a change.

*The choice is yours.*

<b>Complete All Fields (Please Print)</b>					<b>Mail to:</b> California Teachers Association Contribution Change PO Box 4178 Burlingame, CA 94011-4178  <small>Requests for refunds received after the 1st of the month will be processed the following month. Requests for refunds or redirection must be received by Nov. 1st for continuous enrollment members. New enrollment members have 30 days from enrollment to request refund or redirection of contribution. Incomplete or late submissions will not be accepted. We are not responsible for lost or redirected mail and illegible entries. Each rebate must be sent in a separate envelope.</small>  <small>Please keep a copy of this document for future reference.</small>
Name		Individual ID (From membership card or Educator label)			
Street Address					
City		State	Zip		
Local Association (do not abbreviate)					
<b>Alternative Contribution Options (circle one)</b>					
<b>\$20</b> to CTA Advocacy Efforts	<b>\$20</b> to the CTA Foundation for Teaching and Learning	<b>\$10</b> to CTA Advocacy Efforts and \$10 refund	<b>\$10</b> to the CTA Foundation for Teaching and Learning and \$10 refund	<b>\$20</b> Refund	
Signature				Date	

## OPT Out Form

Complete this portion and mail to opt out.

**CTA ADVOCATES** for teachers... We strongly recommend **NOT** opting out....

# Contract Year

- ◆ Members have ratified the 2008/2009 contract for this school year and will be approved by the school board at this week's meeting.
- ◆ COLA remains an unknown due to the state's budgetary crisis.

# Contract Year

- ◆ 2008/09 was the last year of a three (3) year contract.
- ◆ This means that all articles/areas are open for negotiation for the coming contract.
- ◆ Historically, we've negotiated for a three (3) year contract w/ one(1) opener per year (usually salary)
- ◆ Our top two (2) priorities are always: ***SALARY and HEALTHCARE.***
- ◆ Members have already brought forth for negotiation:
  - ◆ Coaching Stipends
  - ◆ Maternity Leave
  - ◆ Summer School Assignments
- ◆ Please let your Reps know of any other issues you would like presented for negotiation in the contract.

# Right to Representation

- ◆ Weingarten Rights (to representation)
- ◆ “If this discussion could in any way lead to me being disciplined or terminated, or affect my personal working conditions, I respectfully request that my Association representative be present at the meeting.”
- ◆ Do not resign.
- ◆ Work first, then grieve.
- ◆ All communication with your Association is strictly confidential.
- ◆ But is not subject to Attorney-Client protections.

# Open-Forum

Member's Issues/Concerns...

Xerox Copy Machines...