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## A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

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December 11, 2018

### **NO MOVEMENT FROM DISTRICT ON SALARY & BENEFITS**

The bargaining team met today to continue negotiations for 2018-19. The District opened with a “budget snapshot” that outlined their analysis of the district budget projection for the next 3 years. The information was essentially the same as was presented before, though they did provide some breakout numbers of the PVFA costs alone, as we had requested.

The district did not propose any change to their monetary offer (which is currently 2% off-schedule for 2018-19, and 1% on-schedule for 2019-20).

We discussed:

- the disparity of supervisory requirements at the elementary schools and how that might be addressed
- class sizes and “district-wide averages”
- the calendar and the information being gathered from the various surveys. (The first choice of PVFA members is a full Thanksgiving week break, and starting a little later. We will continue to accept responses to the calendar SurveyMonkey if you have not yet taken it)
- the teacher evaluation document corresponding to the evaluation procedure

We continue work on these items.

The new school board will begin its term tomorrow, so we encourage members to **show up to the board meeting at 6:30pm** to let the board see the face of PVFA and the good work being done in the classrooms and the reason why teacher compensation should be a priority of district spending.

The next bargaining session is scheduled for January 23, 2019.

Your PVFA Bargaining Team,

Becky Gallagher, Chair

Nic Anikouchine; Kelly Baranick; Tim Coleman; Louis Harley; Kathleen Sullivan