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A PVFA NEGOTIATIONS BULLETIN TO BARGAINING UNIT MEMBERS

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PALOS VERDES FACULTY ASSOCIATION | 3551 VOYAGER ST SUITE 105 TORRANCE, CALIFORNIA 90503 | WEAREPVFA.ORG

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August 14, 2020

Dear Members,

We met with the district yesterday and were able to come to a tentative agreement on final issues with only the following remaining. We are trying to agree on middle school prep time in hybrid and distance schedules. We are also trying to clarify the current situation regarding distance learning work assignments. We have expressed to the district our members' concerns and are hoping that we can reach an agreed upon approach to resolve this issue.

Remember do NOT agree to a job placement that you do not want and do not feel pressured to "volunteer". We understand how difficult this is but know we are still at the table fighting for you.

If you are involuntarily reassigned/transferred (given a position that you did not request and do not want) be sure to do the following:

1. **Read Article 12-3 and 12-4 of the contract [here](#).**
2. **Request a meeting with your principal (distant is fine).**
3. **Ask for the reason for the involuntary assignment/transfer in writing.**
4. **If the principal does not provide the involuntary assignment/transfer in writing, follow up with an email that confirms your understanding that you are being involuntarily transferred and/or reassigned.**

If you need a Distance Learning or Hybrid assignment for a health-related reason, you have the right to present a doctor's note and request an Interactive Process meeting to determine what accommodations you need. Review the information on making that request on pages 6-8 [here](#).

We are continuing in negotiations today. We will update you when we conclude our session.

Your Bargaining Team

Becky Gallagher, Chair  
Kathleen Sullivan  
Kelly Baranick  
Nic Anikouchine  
Jenny Rooney  
Anita Oudega