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A PVFA NEGOTIATIONS BULLETIN TO BARGAINING UNIT MEMBERS

PALOS VERDES FACULTY ASSOCIATION | 3551 VOYAGER ST SUITE 105 TORRANCE, CALIFORNIA 90503 | WEAREPVFA.ORG

July 30, 2020

Your PVFA Bargaining Team met with the District today in another effort to reach agreement on the reopening of schools.

PVFA carefully reviewed the entire 13-page counter proposal presented by the District and responded to it within our counter proposal, which PVFA presented today.

The District received our proposal and then met separately for 15 minutes before stating that they were going to need more bargaining dates and that the “PVUSD Guide for Reopening Schools 2020-2021” would have to be a part of the agreement. They were not willing to address our proposal because we rejected the inclusion of that document. We have asked that they respond in writing to our proposal and include whatever documents are a part of their proposal.

It is PVFA’s position that the District must adhere to bargaining law—meaning that they respond to our proposals and not engage in surface bargaining (the appearance that they are bargaining, but not actually engaging in a dialogue where both parties make proposals and make concessions and agreements.) It is unacceptable for the District 1) Not to thoroughly review and respond to our proposals and 2) Demand that documents be included in an agreement that are not negotiable.

Further, the District appears oblivious to the looming deadline coming up on Monday, August 3, 2020 where many of you are making decisions on whether or not to apply for positions.

PVFA again reminded the District of the need to prioritize some of the items on the table, but the District did not make an effort to address those highlighted provisions. We realize you may be making a decision based on an underlying health condition—either yours or someone’s in your household—SBUT (South Bay United Teachers) will be sending out further guidance prior to August 3, 2020.

PVFA made itself available to bargain tomorrow, July 31, 2020 however the District is not. We have scheduled a session for Monday morning, and we are hopeful that the District will come prepared to bargain an agreement.

Look for further guidance from the SBUT Executive Director, Sandra Goins regarding your rights related to returning to work.

In Solidarity,

Your PVFA Bargaining Team,

Becky Gallagher, Chair
Kathleen Sullivan
Kelly Baranick
Nic Anikouchine
Jenny Rooney
Anita Oudega