

PALOS VERDES FACULTY ASSOCIATION

FROM THE TABLE

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Your bargaining team has met seven times in the last three months. It seems that the closer we get to some sort of agreement, the longer it takes to get there. Math teachers know the example of taking steps toward a wall. If every step gets you halfway closer, how many steps will it take before you reach the wall? (An infinite number)

- We have heard your cries for no reduction in salaries, such as taking furlough days. In fact, our responses to the district have been to accept increased class sizes.
 - Our latest counter-proposal included 34:1 in grades 6-12 and 24:1 in grades 1-3. These student-teacher ratios actually met the district proposed ratios on May 13th.
 - PVFA wants to protect 20:1 in kindergarten, wanting the best start and greatest support for our youngest learners.
- *In its latest proposal, the District backed away from its proposal, wanting complete flexibility in determining CSR staffing ratios.*
- The Health Benefits audit is the result of a verbal agreement with the Association at the bargaining table with the understanding, documented in our minutes, that savings realized from this audit will be used to increase the District's contribution toward health care beginning January 2010.
 - Participation in an IRC 125 plan can lower your taxable income AND reduce the tax liability for the District, especially in the area of Worker's Compensation. It's a question of using the tax laws to everyone's greatest benefit.
- **BY THE NUMBERS:**
 - Federal Stimulus money = \$3.146 million
 - This is one-time money...to save jobs!
 - Parcel tax money = \$3 million/year (if Measure V passes!)
 - Peninsula Education Foundation money = \$1.2 million
 - IDEA money = \$17 million goes to the SELPA. PVPUSD gets as much as \$2.3 million of this for Special Education
 - District Reserves projected at the end of 2009 = \$5.17 million
 - Subject to the governor's "May" revise for '08-'09 and '09-'10
 - Sale of land to Trump = \$4 million (for capital improvements only)

The funds listed above are in addition to the basic revenue limit funding that the District receives, tied to ADA.

PHONE BANK FOR MEASURE V!

Your PVFA Bargaining Team,

Jeri Delatorre, Chairperson

Kathy Santarosa, Renae Roberts, Kathleen Sullivan, Kisha Williams, Kurt Hay,

Sandra Goins, Executive Director - SBUT