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A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

PALOS VERDES FACULTY ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

Your PVFA Bargaining Team met with the District on March 9, March 19, April 22, and April 27.

For our Share of the Pain

PVFA has agreed to

2 Pay Cut Days (\$ 440,000 District Savings)

0% pay raise

A SAVINGS OF NEARLY
HALF A MILLION DOLLARS

- 2 Staff Development Days lost 2009-2010 lost again in 2010-2011 and suspension of Sick Leave Incentive Program 2010-2011

This is a one year contract. We will deal with further pain next year if necessary.

PVFA has identified two Funds with healthy reserves.
These funds can be used NOW to reach a contract agreement.

PVFA PROPOSES TUESDAY, AUGUST 31, 2010 AS THE FIRST STUDENT DAY OF SCHOOL.
PVFA strongly believes that our proposal is reasonable and the District has the funds to maintain the 3% reserves required three years out for positive budget certification.

The District has not approved PVFA Calendar B The District proposes Calendar F which reflects:

- 179 work days for Classroom Teachers
- 179 work days for Speech Therapists
- 184 work days for Librarians, Nurses, Psychologists, Intermediate Counselors
- 189 work days for High School Counselors

The District has also proposed a reduction of 20% assignments to 17.5%

**Your Bargaining Team is working to keep cuts to your salary to a minimum.
We've proposed that further cuts can be determined next year.**

Important Events

Meet with your Executive Board, Bargaining Team and CTA Leaders
May 6, 2010 - Red Onion - 3:30pm
Report of Special Education Audit
May 13 - School Board Budget Meeting
May 20 - PVFA Rep Council Meeting

The next bargaining session is scheduled for May 4th. We want to save jobs
and we are working to save the teaching profession.

Your PVFA Bargaining Team,
Renae Roberts, Chair
Kathy Santarosa
Kathleen Sullivan
Anne Keller
Tim Coleman
Sandra Goins, SBUT Executive Director

May 3, 2010