

PALOS VERDES FACULTY ASSOCIATION

# FROM THE TABLE

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Volume 2

Your bargaining team met with the district on February 25, March 18<sup>th</sup> and April 13<sup>th</sup> and 24<sup>th</sup>.

Our most recent proposal to the district offered to increase class sizes as follows:

K – remain at 20:1

1-3 raise to 22:1

4-5 remain at 32:1

6-12 raise to 33:1

We also proposed that all teachers should follow the middle school model of being required to be at school a total of 30 minutes before or after school.

We continue to hold fast to our stance that pay cuts should not be taken until we know the outcome of upcoming elections: May 19<sup>th</sup> state ballot initiatives and the June parcel tax. *It is critical that we all support these measures through phone banking, word of mouth and getting out the vote among friends and family.* In support of Measure V (parcel tax), PVFA donated \$6,500 and is seeking matching funds from CTA.

## BUDGET NEWS

Federal stimulus money in the neighborhood of \$890,000 has been designated for Special Education (with strings attached, however). Governor Schwarzenegger is promising even more federal stimulus money, to be given directly to school districts.

Proposed cuts by administrators to their salaries have not been embraced by all. Consensus among administrators is as important as the consensus they are seeking from PVFA. Administrator cuts amount to about 2.3% of their salaries. However, there is little or no change to their working conditions, except for days worked. They are still doing the same job with the same number of people.

\*\*\*\*Please be aware that as of the second interim report a balanced budget was been presented to the School Board. It is balanced out to year three, showing a 3% reserve in year 3 as required by State law. *As the budget for next year is being prepared*, the budget assumptions include class size increase to 24:1 in K-3, flexibility in 9<sup>th</sup> grade CSR, and staffing at 32:1 in grades 6-12. The assumptions **do** include anticipated revenues from the May 19<sup>th</sup> ballot initiatives. The assumptions **do not** include the proposed parcel tax revenues, or federal stimulus sources. The assumptions **do** include step and column increases and reflect a 185-day work year: no furlough days or freeze in step in column. In addition, the School Board recently voted to increase the minimum reserve to 4.5%...for economic uncertainty. \*\*\*

## TALKING POINTS

When asked, "What are the teachers willing to give up demonstrating their share of the pain?" consider the following:

- We increased class sizes last year and are offering to do the same again
- We are teaching more children with fewer supplies, less support, asked for a 0% raise, and continue to provide excellence in education. Our working conditions have and will change dramatically.
- We gave up long term disability last year
- We paid for the increase in health care out of our own pockets and are likely to do so again...our paychecks are getting smaller every year!
- **We lost 70+ members!**

*Clearly, we feel the pain and will continue to feel the pain.*

Your Bargaining Team:

Kathy Santarosa, PVFA President

Jeri Delatorre, Bargaining Chair

Renaë Roberts

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