

FROM ^TH _E TABLE

A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

PALOS VERDES FACULTY ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

February 26, 2010

PVFA BARGAINING TEAM SAYS, “NO” TO PAY CUT CALENDAR!

Your PVFA Bargaining Team met with the District on January 11, January 22, February 9, and February 24, 2010. In response to the crisis with the state budget, the Palos Verdes Peninsula Unified School District has rejected the calendar that the teachers ratified in October 2009. **This is an obvious change in past practice.** In December, the district negotiator informed the PVFA President and PVFA Bargaining Chair that the board was rejecting the calendar vote and would be making another proposal.

Note: Past practice has been that the school board gives the calendar committee a couple of options, PVFA leadership (including Rep Council) considers the options and presents them to members for a vote. That PVFA-ratified calendar has then been adopted by the school board.

At the February 9 bargaining session, the district presented a **NEW** calendar. This calendar includes six more **PAY CUT DAYS**. These days represent nearly an additional **3% PAY CUT. THIS IS ON TOP OF THE 2 DAYS THAT WERE ALREADY CUT LAST YEAR (for 2009-2010)!** While the district previously indicated that it is looking for some concessions from PVFA in some form, (a step and column freeze, and/or class size increases, and/or across the board cuts in wages and benefits) the calendar with the **PAY CUT** days was the only proposal made.

Your PVFA Bargaining Team rejected the district's proposal and asked the district to **RESPECT PAST PRACTICE** and adopt the calendar ratified by the members in October. Other proposals can still be negotiated without disregarding the PVFA vote.

Note: The district's February 9 calendar proposal has a pre-Labor Day start date.

PVFA presented its initial proposal for Sunshine (official presentation to the school board and community) at the first school board meeting in March.

We certainly understand that the California budget crisis is real, but we will not be bullied into accepting a calendar that disregards past practice, marginalizes our participation in the process and represents an automatic cut to salaries.

The next bargaining session is scheduled for March 9, 2010 at 1pm.

Talk to your site rep about what you can do to support your bargaining team and help them to represent you!

SAY NO TO ADDITIONAL PAY CUT DAYS!

Your PVFA Bargaining Team,
Rena Roberts, Chair
Kathy Santarosa, PVFA President
Kathleen Sullivan
Anne Keller
Tim Coleman
Sandra Goins, SBUT Executive Director