

FROM ^TH _E TABLE

A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

PALOS VERDES FACULTY ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

January 28, 2019

Another Day, Another Off-Schedule Dollar

Please plan to be at the February 13th school board meeting.

The bargaining team met last week to continue negotiations for 2018-19 and the district maintained their 2% off-schedule payment offer (payable from left-over one-time monies), and a **ZERO** percent salary schedule increase. They made a benefits proposal of a \$500 increase in the health benefits cap per member.

The increase in the district's LCFF funding is over \$5 million. The district maintains that they are deficit spending and that they need to make cuts in order to get to their goal of a balanced budget by 2020-21. Our position is that teachers should be prioritized in the budget and, given a \$128,000,000 budget, they can do better.

Expect site meetings soon where your reps will discuss more specific information from bargaining.

Other issues still on the table:

- class sizes and "district-wide averages"
- the calendar (look for a quick new survey as the district has changed some of their parameters)
- a proposal from the district for a revision of the PAR program
- proposals to the Leaves article
- student supervision (yard duty)

The next bargaining session is scheduled for February 13, 2019.

Your PVFA Bargaining Team,

Becky Gallagher, Chair
Nic Anikouchine
Kelly Baranick
Tim Coleman
Louis Harley
Kathleen Sullivan