

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
PALOS VERDES PENINSULA  
UNIFIED SCHOOL DISTRICT  
AND  
PALOS VERDES  
FACULTY ASSOCIATION**

This Memorandum of Understanding is agreed between the Palos Verdes Peninsula Unified School District (“District”) and the Palos Verdes Faculty Association (“PVFA”), collectively the “Parties,” for the purposes of providing a summer program (“Program”) stipend to employees in certain classified positions (“Stipend”).

Historically, the Peninsula Education Foundation (“Foundation”) managed the Program, including providing the Stipend. Due to the Foundation no longer managing the Program or providing the Stipend, the District has a need to manage the Program, including providing the Stipend from June 5, 2026-July 12, 2026 as a pilot program.

The Parties agree as follows:

1. Employees in coaching positions who work from June 5, 2026-July 12, 2026 will receive a Stipend pursuant to Exhibit A. No head coach may receive more than two Stipends. All payments to employees shall be subject to standard deductions.
2. The Parties agree that these additional workdays apply only from June 5, 2026-July 12, 2026 and do not create an expectation of additional workdays in future months or years.
3. Coaches as of the date of this MOU shall have first right of refusal for the equivalent of the Program position they are currently occupying.
4. Coaches and all other staff are responsible for complying with all District policies.
5. Service in the Program shall not count toward seniority, tenure, step placement, or any other rights or benefits accrued under the regular school year Collective Bargaining Agreement, unless expressly stated otherwise in writing.  
\*Summer Certificated coaching positions are STRS creditable, as long as the employee holds a certificated position with PVPUSD.
6. All Program positions are temporary and at-will. The District may release a bargaining unit member from a temporary Program assignment at any time, with or without cause, and without recourse to the grievance procedure, due process provisions, or appeal processes in the Collective Bargaining Agreement. Coaching the Program is voluntary and is not a condition of continued employment with the District.

7. The District retains full discretion to modify, discontinue, expand, or redesign the Program in subsequent years. Any continuation of the Program beyond June 5, 2026- July 12, 2026 shall be subject to District determinations, and must be agreed to in writing in advance by the Parties.

8. This MOU is non-precedential, will not bind the Parties in any future action, and cannot be introduced in any grievance, complaint, administrative or legal proceeding as evidence of past practice or intent of the parties or meaning or application of the Collective Bargaining Agreement between the Parties.

**PALOS VERDES PENINSULA  
UNIFIED SCHOOL DISTRICT**

By: \_\_\_\_\_

Name:

Title:

Date:

**PALOS VERDES  
FACULTY ASSOCIATION**

By: 

Name: SAMANTHA WEISS

Title: PVFA President

Date: 06/01/2026

## EXHIBIT A

### STIPENDS Head Coach

#### Full Time Program

Number of Athletes	Mixed Level Program	Varsity Head Coach	JV / Frosh Head Coach
11-14	\$3,000	\$3,000	\$3,000
15-20	\$6,000	\$6,000	\$5,000
21-40	\$8,000	\$8,000	\$6,500
41-60	\$10,000	\$10,000	\$8,000
61-80	\$12,000	\$12,000	\$9,500
81+	\$14,000	\$14,000	\$12,000

#### Half Time Program

Number of Athletes	Mixed Level Program	Head Coach	JV / Frosh Head Coach
11-14	\$1,500	\$1,500	1,500
15-20	\$3,000	\$3,000	\$2,500
21-40	\$4,000	\$4,000	\$3,250
41-60	\$5,000	\$5,000	\$4,000
61-80	\$6,000	\$6,000	\$4,750
81+	\$7,000	\$7,000	\$6,000

### Assistant Coaches

#### Summer Assistant Coach Stipend Model

Assistant Role Level	Typical Contribution	Stipend
Assistant Coach I	Select practices, skills, or events.	\$500
Assistant Coach II	Supports practice execution, assists with drills, and helps manage team activities.	\$1,250
Assistant Coach III	Leads drills, supports practice planning, and assists with team coordination and operations.	\$2,500
Advanced Assistant Coach	Planning, supervision, and practice or competition leadership.	\$3,500

Lead Assistant Coach	Advance coach work and program coordination and collaboration with the head coach.	\$5,000
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