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A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

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August 6, 2024

Good Morning PVFA Bargaining Unit Members,

Your Bargaining Team met yesterday Monday, August 5th, with the PVPUSD Bargaining Team. We were able to reach Tentative Agreements on all three Articles. We are going to continue working on Appendix B Extra Pay/Extra Duty Assignments in our next cycle of reopeners for 2024-25.

Here is a summary of the Tentative Agreements:

- Article 17 Complaint Procedures
As of July 12th, we had already reached a Tentative Agreement on Article 17 Complaint Procedures. We mutually developed language that allows the informal process to be clear and allows members to be supported and informed toward hopeful resolution at the informal level.
- Article 12 Transfers and Reassignments
We feel that the use of voluntary and involuntary when describing reassignments and transfers is clear in this Article. The filing of a transfer request has been extended to a later date in the school year. Notifications of vacancies will be shared/posted in multiple ways with increased notification time before filling the vacancy.
- Article 14 Health and Safety Conditions
We have agreed on new language for harassment and threats. PVFA will work in collaboration with the District in creating and disseminating a reporting procedure as well as creating a policy for reporting targeted threats or harassment. The Association may request a meeting to review supports available to unit members if it is determined that a unit member is being threatened or harassed.

The Tentative Agreement for 2023-24 Reopeners will be sent to you in the near future for a vote. In the meanwhile, enjoy the rest of your summer break. We'll see everyone in a few weeks!

Your Bargaining Team

Becky Gallagher, Chair
Kelly Baranick
Nic Anikouchine
Anita Oudega
Christina Varela