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## A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

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April 22, 2024

Good Morning PVFA Bargaining Unit Members,

Your Bargaining Team met with the District Team yesterday for a full day of negotiations. As mentioned in our last FTT, our current Collective Bargaining Agreement (CBA) is for 2023-2026. We are negotiating the following reopeners for 2023-24.

### **Article 14 Health and Safety Conditions:**

PVFA is working to add protective language in Article 14 that addresses harassments and threats. Recent Senate Bill SB553 passed and addresses school safety and workplace violence. The District is developing a workplace violence protection plan, and PVFA wants to ensure that our members also have protective contract language in the area of harassment.

### **Article 12 Transfers and Reassignments:**

The District requested language defining “voluntary” and “involuntary” transfers. Both sides have presented language that addresses transfers and reassignments and are working toward clarification throughout Article 12.

### **Article 17 Complaint Procedures:**

The District wants to explore the role of the administrator in facilitating communication and resolution in the process. We have reached a tentative agreement on some language and are hoping to continue developing language where and if it’s needed in Article 17. Your protection is key.

### **Appendix B Extra Pay/Duty Assignments:**

We are gathering information to clarify current assignments in our district at all levels.

We will meet again Friday May 17<sup>th</sup> at the District Office.

Your Bargaining Team  
Becky Gallagher, Chair  
Kelly Baranick  
Nic Anikouchine  
Anita Oudega  
Christina Varela