

FROM ^T_H^E TABLE

A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

PALOS VERDES FACULTY ASSOCIATION • 2627 Manhattan Beach Blvd, SUITE 212 • Redondo Beach, CA • (310) 921-2500

October 1, 2026

Dear PVFA Bargaining Unit Members,

The District had recently tried to file for Impasse, which can be done in contract negotiations if both sides have agreed, at the table, that they are not able to reach an agreement. PVFA had to file with the state to contest the District's claim that we were there as PVFA wanted to continue negotiations. The District subsequently withdrew their request. The District and their legal representation have attempted multiple actions that have been questionable in the last few weeks. PVFA, along with our CTA Legal Advisors, continually have to remind them how to follow the legal steps correctly.

Our responsibility is to continue negotiating to reach a settlement. The District wanted to meet with us before our scheduled October 6th date. Our goal was to return to the table to reach a tentative agreement. This would be our 11th session for this negotiation cycle.

PVFA and the District met yesterday. We were able to reach a tentative agreement on Article 18 Retirement. We were also able to reach a tentative agreement on the benefits section of Article 7 Compensation and Benefits due to the work from our Bargaining Team. We were unable to reach agreement on Salary.

We have a School Board that will not offer us a salary that we deserve, desperately need and they can afford. Our numbers are close, but they won't provide us the opportunity to breathe. You know, we know, and they know that they can afford our ask. We came to the understanding at the table that we are unable to progress on Salary. We have requested to file for Impasse jointly. This process might take months for a resolution.

We requested to develop a Memorandum of Understanding in regard to the tentative agreement on benefits in order to help our members review the health care premiums before open enrollment ends on October 9th. The district does not seem to understand nor care about the time sensitive need and wants to take the idea to the School Board at the next school board meeting, which is after open enrollment ends. Our PVFA leadership will keep you informed as to what information can be shared with you regarding benefits.

Our PVFA's goal remains the same. It is to reach a tentative agreement that we deserve.

In Solidarity,

Your Bargaining Team
Becky Gallagher Chair
Kelly Baranick
Nic Anikouchine
Megan Ross
Jeff Frankwick