FROM THE TABLE

A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

PALOS VERDES FACULTY ASSOCIATION • 2627 Manhattan Beach Blvd, SUITE 212 • Redondo Beach, CA • (310) 921-2500

July 29, 2026

PVFA Bargaining Unit Members,

The District reached out to our leadership requesting a bargaining session this summer. We had already suspended negotiations until September as PVFA wants to see the Unaudited Actuals, which is the annual financial report that shows a district's complete fiscal year revenues before an independent audit. The District provides their final closing numbers to the County Office of Education by September 15 and to the state by October 15. We agreed to meet last week with the thought that the District must have a strong offer to present. This was not the case. The District has made it quite clear that their goal is not to take care of their employees financially. We were presented with two options for Article 7 Compensation and Benefits.
Here they are:

<u>Option 1</u>

A one-year deal for 2025-26 that is exactly the same as they presented to us in May. Still less than the COLA of 2.3% (cost of living adjustment} for salary. They are offering an additional benefits contribution to the family plan only leaving the other categories with nothing additional.

<u>Option 2</u>

A two-year plan with 2025-26 staying the same as previously presented. For 2026-27, they proposed the same salary increase as 2025-26, but the increase proposed for 2026-27 is less than half of the projected 2026-27 COLA. For benefits, they wanted to give us a lump amount that is less than the equivalent of 1% of salary. This is money that a district has to allocate if they have reached 10% in their reserves per the Prop 98 cap. We are supposed to spread it out as we choose. The District did not seem prepared and had us waiting in our ZOOM caucus room for an extended period. The District struck our proposed increase to early retiree benefits, choosing to stay at their 2010 number. Remember that CalPERS increases their contribution annually while the District decreases theirs. We did reach a tentative agreement on Article 11 Class Size that covers better class size limits and abrogation compensation while introducing the concept of not breaching the numbers stated therefore holding to a hard cap.

Their message is clear. We are last on their list of priorities. They want to keep the millions saved from the SRP (Supplemental Retirement Plan), build reserves to the maximum possible, while they will receive a raise of 4% of ongoing additional income through local control funding revenue. Their offer will harm us because we will again fall behind COLA. We will continue to bear the burden of increasing medical premiums.

Our leadership will be informing you of what our next steps will be as far as showing the District that this is not acceptable.

Your Bargaining Team,
Becky Gallagher Chair
Kelly Baranick
Nic Anikouchine
Megan Ross
Jeff Frankwick