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## A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

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June 1, 2026

PVFA Bargaining Unit Members,

Your PVFA Bargaining Team met with the District Team for a full day on Friday, May 29<sup>th</sup>. There was absolutely no progress from the District, though PVFA countered on all open Articles. This was our eighth session. PVFA provided Articles 11 and 18, took a brief caucus, and then added a counter on Article 7. Our message has been clear throughout these negotiations. The District must offer something that shows that PVFA bargaining unit members are respected, appreciated, and valued. Our members continue to financially struggle, yet the District's offer did not change. Taking care of its employees is not the district's priority.

A day was spent waiting for counters from the District that would show some willingness to move. The District even had our team step outside and wait in a stairwell for them to just call us back in with nothing more offered. Everything was struck, again. How many times can they say "a financial/fiscal impact" is their sole rationale? That means nothing. It felt like a purposeful waste of our time. Your Bargaining Team comes prepared and ready to negotiate. The District had nothing more to offer. The reality, though, is that there is more to offer.

Article updates:

- Article 7 Compensation and Benefits: PVFA countered on salary and benefits with a reasonable combined percentage. District's offer? Same as before. Rationale? "Financial impact".
- Article 11 Class Size: PVFA countered with incremental class size adjustments that had bands that would improve overall class size caps with appropriate abrogation financial compensation. District offer? Same as before. Rationale? "Financial impact".
- Article 18 Retirement: PVFA wants to move past CalPERS and District Supplemental Contribution combination combined amount from 2010. CalPERS increases annually while the District contribution decreases. District's offer? Same as before. Rationale? "Financial impact".

PVFA leadership will keep you informed of our next steps.

Your Bargaining Team,

Becky Gallagher, Chair

Kelly Baranick

Nic Anikouchine

Anita Oudega

Megan Ross