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## A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

PALOS VERDES FACULTY ASSOCIATION • 2627 Manhattan Beach Blvd, SUITE 212 • Redondo Beach, CA • (310) 921-2500

May 15, 2026

PVFA Bargaining Unit Members,

Your Bargaining Team met with the District Bargaining Team again, for the seventh session, yesterday. We began by discussing our Ground Rules which include specifically Purpose and Intent. We made it clear that we felt we were not responsible for the escalated aggressive verbal response. Eventually there was an apology and ownership from the lead counsel. We also mentioned that we expect a rationale or reason for changes within counterproposals and will request and it to be expanded if needed.

Here is a summary of where we are in the remaining open Articles:

- Article 7 Compensation and Benefits- This was the first session where there was a benefit offer from the District for family plan. The District slightly increased the salary offer, yet the total compensation is still less than the 2025-26 Cost of Living Adjustment (COLA). Dual Immersion teachers will get the 6% stipend that combination class teachers receive.
- Article 11 Class Size- Besides earlier tentative agreement on A Kindergarten change in Class Size, this was also the first session where there was some response pertaining to 1st-12th class sizes and abrogation.
- Article 18 Retirement- The District is holding to the \$3,000 contribution amount for benefits for Early Retirees from 2010. We keep trying different ways to approach increasing the district supplemental contribution. CalPERS increases their contribution annually while PVPUSD decreases theirs.

The District continues to move at a slow rate and it's insulting that it has taken this long to move on some items for the first time. Thank you to our members who wrote or attended School Board meetings, because your voices and presence do matter. The day after our last school board meeting was the first bargaining session where we saw some movement on important issues.

We meet again on Thurs May 28th. This will be our eighth session. We need the District to continue working with us to hopefully reach a Tentative Settlement.

Your Bargaining Team

Becky Gallagher, Chair

Kelly Baranick

Nic Anikouchine

Anita Oudega

Megan Ross