

FROM ^T_H^E TABLE

A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

PALOS VERDES FACULTY ASSOCIATION • 2627 Manhattan Beach Blvd, SUITE 212 • Redondo Beach, CA • (310) 921-2500

January 30, 2025

PVFA Bargaining Unit Members,

Tuesday January 28th, we met with the District Bargaining Team to begin negotiations for our 2024-25 reopeners. We currently are still within our 2023-26 Collective Bargaining Agreement, but each year PVFA and the District can reopen a few Articles.

We spent the morning reviewing and improving our Ground Rules. They are established before we begin a new negotiations window.

District Initial Proposals:

- Article 6 Hours of Employment Their sunshine proposal stated that the District is looking at consistent elementary dismissal times. Please read communications from our PVFA President Tim Coleman regarding this topic. Elementary Faculty Advisory Committees may be approached by their principals to have a discussion. As an FAC, you may meet with your principal. Please follow guidelines given by our PVFA President.
- Article 9 Evaluation Procedures The district presented language that will need further explanation and clarification. We need to see if the proposed language is intended to be embedded within existing evaluation steps, or if it is being presented as something new. This will be addressed at our next session.

PVFA Initial proposals

- Article 11 Class Size Hiring Ratios Our initial proposal took into account input from our surveys, written communication, individual members, site reps, and our executive board. We are looking at student: adult ratios throughout all grades and programs including counselors, psychologists, PE teachers, and Kindergarten.
- Article 18 Retirement We have provided an initial proposal that would support members who are looking at their future retirement and what supports the district currently provides plus what could be added, We are starting discussions to explore coverage options for early retirees. We are also looking at a way for us to provide input and advice via a possible advisory committee that would include representation from all interested and invested parties.

Our next bargaining session will be Thursday, February 27th.

Your Bargaining Team,

Becky Gallagher, Chair
Kelly Baranick
Nic Anikouchine
Anita Oudega
Christina Varela