

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule A
Annual Salary
Teachers
2022-2023

STEP	CLASS I BA	CLASS II BA + 15	CLASS III BA + 30 or MA	CLASS IV BA + 45 including MA	CLASS V BA + 60 including MA	CLASS VI BA + 75 including MA
1	62,568	63,381	64,191	66,109	69,722	73,314
2	63,138	63,949	64,763	67,139	70,786	74,431
3	63,709	64,517	65,330	68,173	71,855	75,542
4	64,273	65,088	66,897	69,205	72,926	76,655
5	64,841	66,286	68,463	72,327	76,160	80,006
6	66,220	67,482	71,424	75,438	79,382	83,326
7	67,599	70,329	74,420	78,508	82,603	86,731
8	68,977	73,194	77,387	81,580	85,832	90,060
9	71,875	76,002	80,353	84,698	89,077	93,399
10	74,397	78,861	83,326	87,831	92,273	96,743
11	74,397	78,861	86,315	90,903	95,494	100,105
12	74,397	78,861	86,315	94,019	98,753	103,449
13	74,397	78,861	86,315	94,019	98,753	103,449
14	74,397	78,861	86,315	94,019	98,753	103,449
15*	76,315	80,920	88,511	96,352	101,293	106,199
16	76,315	80,920	88,511	96,352	101,293	106,199
17	76,315	80,920	88,511	96,352	101,293	106,199
18	76,315	80,920	88,511	96,352	101,293	106,199
19	76,315	80,920	88,511	96,352	101,293	106,199
20*	78,233	82,979	90,707	98,685	103,833	108,949
21	78,233	82,979	90,707	98,685	103,833	108,949
22	78,233	82,979	90,707	98,685	103,833	108,949
23	78,233	82,979	90,707	98,685	103,833	108,949
24*	80,151	85,038	92,903	101,018	106,373	111,699
25	80,151	85,038	92,903	101,018	106,373	111,699
26	80,151	85,038	92,903	101,018	106,373	111,699
27	80,151	85,038	92,903	101,018	106,373	111,699
28*	82,069	87,097	95,099	103,351	108,913	114,449
29	82,069	87,097	95,099	103,351	108,913	114,449
30*	83,987	89,156	97,295	105,684	111,453	117,199

*Career Increments		1,918	2,059	2,196	2,333	2,540	2,750
Step	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1-3	58,550	60,222	63,915	68,685	74,420	81,580	90,060
4	59,306	63,174	68,685	74,420	81,580	90,060	100,105
5	62,111	68,685	74,420	81,580	90,060	100,105	111,699
<p>PERMIT/VALENTINE</p> <p>Applicable stipend 2021-2022 school year will be 5.73% of salary schedule A in effect 7/1/21.</p> <p>\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.</p>							

Service: 186 Days; 5% Increase
 Adopted: August 30, 2022
 Effective: July 1, 2022

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule A
Annual Salary
Teachers
2023-2024

STEP	CLASS I BA	CLASS II BA + 15	CLASS III BA + 30 or MA	CLASS IV BA + 45 including MA	CLASS V BA + 60 including MA	CLASS VI BA + 75 including MA
1	65,071	65,916	66,759	68,753	72,511	76,247
2	65,664	66,507	67,354	69,825	73,617	77,408
3	66,257	67,098	67,943	70,900	74,729	78,564
4	66,844	67,692	68,573	71,973	75,843	79,721
5	67,435	68,937	71,202	75,220	79,206	83,206
6	68,869	70,181	74,281	78,456	82,557	86,659
7	70,303	73,142	77,387	81,648	85,907	90,200
8	71,736	76,122	80,482	84,843	89,265	93,662
9	74,542	79,042	83,567	88,086	92,840	97,135
10	77,373	82,015	86,659	91,344	95,964	100,613
11	77,373	82,015	89,768	94,539	99,314	104,109
12	77,373	82,015	89,768	97,780	102,703	107,587
13	77,373	82,015	89,768	97,780	102,703	107,587
14	77,373	82,015	89,768	97,780	102,703	107,587
15*	79,368	84,156	92,052	100,206	105,345	110,447
16	79,368	84,156	92,052	100,206	105,345	110,447
17	79,368	84,156	92,052	100,206	105,345	110,447
18	79,368	84,156	92,052	100,206	105,345	110,447
19	79,368	84,156	92,052	100,206	105,345	110,447
20*	81,363	86,297	94,336	102,632	107,987	113,307
21	81,363	86,297	94,336	102,632	107,987	113,307
22	81,363	86,297	94,336	102,632	107,987	113,307
23	81,363	86,297	94,336	102,632	107,987	113,307
24*	83,358	88,438	96,620	105,058	110,629	116,167
25	83,358	88,438	96,620	105,058	110,629	116,167
26	83,358	88,438	96,620	105,058	110,629	116,167
27	83,358	88,438	96,620	105,058	110,629	116,167
28*	85,353	90,579	98,904	107,484	113,271	119,027
29	85,353	90,579	98,904	107,484	113,271	119,027
30*	87,348	92,720	101,188	109,910	115,913	121,887

*Career Increments 1,995 2,141 2,284 2,426 2,642 2,860

STEP	CLASS I	CLASS II	CLASS III	CLASS III
1-3	59,812	62,631	66,472	69,472
4	61,878	65,701		
5	64,595			

PERMIT/WAIVER

Applicable stipend 2021-2022 school year will be 5.73% of salary schedule A in effect 7/1/21.

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 185 Days; 4% Increase
 Adopted: August 30, 2023
 Effective: July 1, 2023

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule 2
Annual Salary
Teachers
2022-2023

STEP	CLASS I BA	CLASS II BA + 15	CLASS III BA + 30 or MA	CLASS IV BA + 45 including MA	CLASS V BA + 60 including MA	CLASS VI BA + 75 including MA
1	75,081	76,056	77,031	79,329	83,666	87,975
2	75,765	76,736	77,713	80,568	84,943	89,318
3	76,448	77,419	78,397	81,807	86,225	90,652
4	77,131	78,103	80,272	83,047	87,508	91,989
5	77,810	79,543	82,154	86,790	91,393	96,004
6	79,468	80,976	85,714	90,526	96,256	99,989
7	81,120	84,391	89,303	94,212	99,122	104,077
8	82,770	87,836	92,866	97,899	102,999	108,065
9	86,009	91,196	96,425	101,634	106,893	112,077
10	89,277	94,636	99,989	105,397	110,732	116,088
11	89,277	94,636	103,576	109,086	114,594	120,127
12	89,277	94,636	103,576	112,825	118,505	124,136
13	89,277	94,636	103,576	112,825	118,505	124,136
14	89,277	94,636	103,576	112,825	118,505	124,136
15*	91,577	97,109	106,211	115,626	121,555	127,435
16	91,577	97,109	106,211	115,626	121,555	127,435
17	91,577	97,109	106,211	115,626	121,555	127,435
18	91,577	97,109	106,211	115,626	121,555	127,435
19	91,577	97,109	106,211	115,626	121,555	127,435
20*	93,877	99,582	108,846	118,427	124,605	130,734
21	93,877	99,582	108,846	118,427	124,605	130,734
22	93,877	99,582	108,846	118,427	124,605	130,734
23	93,877	99,582	108,846	118,427	124,605	130,734
24*	96,177	102,055	111,481	121,228	127,655	134,033
25	96,177	102,055	111,481	121,228	127,655	134,033
26	96,177	102,055	111,481	121,228	127,655	134,033
27	96,177	102,055	111,481	121,228	127,655	134,033
28*	98,477	104,528	114,116	124,029	130,705	137,332
29	98,477	104,528	114,116	124,029	130,705	137,332
30*	100,777	107,001	116,751	126,830	133,755	140,631

*Career Increments		2,300	2,473	2,635	2,801	3,050	3,299
Step	CLASS I	CLASS II	CLASS III	CLASS III	CLASS III	CLASS III	CLASS III
1-3	67,859	72,264	78,697	78,697	78,697	78,697	78,697
4	71,168	75,810	78,697	78,697	78,697	78,697	78,697
5	74,532	78,697	78,697	78,697	78,697	78,697	78,697

PERMIT/MAVER

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 185 Days; 6% Increase
Adopted: July 1, 2022
Effective: July 1, 2022

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule 2
Annual Salary
Teachers
2023-2024

STEP	CLASS I BA	CLASS II BA + 15	CLASS III BA + 30 or MA	CLASS IV BA + 45 including MA	CLASS V BA + 60 including MA	CLASS VI BA + 75 including MA
1	78,084	79,098	80,112	82,502	87,013	91,494
2	78,796	79,805	80,822	83,791	88,341	92,891
3	79,506	80,516	81,533	85,079	89,674	94,278
4	80,216	81,227	83,483	86,369	91,008	95,669
5	80,922	82,725	85,440	90,262	95,049	99,844
6	82,647	84,215	89,143	94,147	99,066	103,989
7	84,365	87,767	92,875	97,980	103,087	108,240
8	86,081	91,349	96,581	101,815	107,119	112,388
9	89,449	94,844	100,282	105,699	111,169	116,560
10	92,848	98,421	103,989	109,613	115,161	120,732
11	92,848	98,421	107,719	113,449	119,178	124,932
12	92,848	98,421	107,719	117,338	123,245	129,101
13	92,848	98,421	107,719	117,338	123,245	129,101
14	92,848	98,421	107,719	117,338	123,245	129,101
15*	95,240	100,993	110,459	120,251	126,417	132,532
16	95,240	100,993	110,459	120,251	126,417	132,532
17	95,240	100,993	110,459	120,251	126,417	132,532
18	95,240	100,993	110,459	120,251	126,417	132,532
19	95,240	100,993	110,459	120,251	126,417	132,532
20*	97,632	103,565	113,199	123,164	129,589	135,963
21	97,632	103,565	113,199	123,164	129,589	135,963
22	97,632	103,565	113,199	123,164	129,589	135,963
23	97,632	103,565	113,199	123,164	129,589	135,963
24*	100,024	106,137	115,939	126,077	132,761	139,394
25	100,024	106,137	115,939	126,077	132,761	139,394
26	100,024	106,137	115,939	126,077	132,761	139,394
27	100,024	106,137	115,939	126,077	132,761	139,394
28*	102,416	108,709	118,679	128,990	135,933	142,825
29	102,416	108,709	118,679	128,990	135,933	142,825
30*	104,808	111,281	121,419	131,903	139,105	146,256

*Career Increments		2,392	2,572	2,740	2,913	3,172	3,431
Step	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	
1-3	70,573	75,155	79,765	84,375	88,985	93,595	
4	74,015	78,842	83,670	88,490	93,140	97,790	
5	77,513	82,513	87,213	91,913	96,613	101,313	
<p style="text-align: center;">PERMIT/WAIVER</p> <p>\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.</p>							

Service: 185 Days; 4% increase
 Adopted: July 1, 2023
 Effective: July 1, 2023

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule F
Annual Salary
Intermediate School Counselor/Librarian/Nurse
Certificated Employees 6 Days Beyond Teacher Work Year
2022-2023

STEP	CLASS I BA	CLASS II BA + 15	CLASS III BA + 30 or MA	CLASS IV BA + 45 including MA	CLASS V BA + 60 including MA	CLASS VI BA + 75 including MA
1	64,260	65,094	65,928	67,895	71,902	75,296
2	64,843	65,675	66,510	68,953	72,699	76,447
3	65,430	66,260	67,096	70,017	73,797	77,586
4	66,012	66,846	68,704	71,075	74,893	78,728
5	66,593	68,075	70,313	74,281	78,218	82,165
6	68,011	69,305	73,355	77,476	81,526	85,577
7	69,426	72,227	76,430	80,631	84,835	89,075
8	70,838	75,172	79,479	83,788	88,155	92,489
9	73,610	78,053	82,523	86,985	91,483	96,924
10	76,408	80,994	85,577	90,204	94,767	99,355
11	76,408	80,994	88,649	93,357	98,077	102,808
12	76,408	80,994	88,649	96,561	101,421	108,244
13	76,408	80,994	88,649	96,561	101,421	108,244
14	76,408	80,994	88,649	96,561	101,421	108,244
15*	78,326	83,053	90,845	98,894	103,961	108,994
16	78,326	83,053	90,845	98,894	103,961	108,994
17	78,326	83,053	90,845	98,894	103,961	108,994
18	78,326	83,053	90,845	98,894	103,961	108,994
19	78,326	83,053	90,845	98,894	103,961	108,994
20*	80,244	85,112	93,041	101,227	106,501	111,744
21	80,244	85,112	93,041	101,227	106,501	111,744
22	80,244	85,112	93,041	101,227	106,501	111,744
23	80,244	85,112	93,041	101,227	106,501	111,744
24*	82,162	87,171	95,237	103,560	109,041	114,494
25	82,162	87,171	95,237	103,560	109,041	114,494
26	82,162	87,171	95,237	103,560	109,041	114,494
27	82,162	87,171	95,237	103,560	109,041	114,494
28*	84,080	89,230	97,433	105,893	111,581	117,244
29	84,080	89,230	97,433	105,893	111,581	117,244
30*	85,998	91,289	98,629	108,226	114,121	119,994
*Career Increments	1,918	2,059	2,196	2,333	2,540	2,750

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 190 Days; 5% Increase
 Adopted: August 30, 2023
 Effective: July 1, 2022

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule F
Annual Salary
Intermediate School Counselor/Librarian/Nurse
Certificated Employees 5 Days Beyond Teacher Work Year
2023-2024

STEP	CLASS I BA	CLASS II BA + 15	CLASS III BA + 30 or MA	CLASS IV BA + 45 including MA	CLASS V BA + 60 including MA	CLASS VI BA + 75 including MA
1	66,830	67,698	68,565	70,811	74,466	78,308
2	67,437	68,302	69,170	71,711	75,607	79,505
3	68,047	68,910	69,780	72,818	76,749	80,689
4	68,652	69,520	71,452	73,918	77,889	81,877
5	69,257	70,788	73,126	77,262	81,347	85,452
6	70,731	72,077	76,289	80,575	84,787	89,000
7	72,203	75,116	79,487	83,856	88,228	92,838
8	73,672	76,179	82,658	87,140	91,681	96,189
9	75,554	81,175	85,824	90,464	95,142	99,761
10	79,484	84,234	89,000	93,812	98,558	103,329
11	79,464	84,234	92,195	97,091	102,000	106,920
12	79,464	84,234	92,195	100,423	105,478	110,494
13	79,464	84,234	92,195	100,423	105,478	110,494
14	79,464	84,234	92,195	100,423	105,478	110,494
15*	81,459	86,375	94,479	102,849	108,120	113,354
16	81,459	86,375	94,479	102,849	108,120	113,354
17	81,459	86,375	94,479	102,849	108,120	113,354
18	81,459	86,375	94,479	102,849	108,120	113,354
19	81,459	86,375	94,479	102,849	108,120	113,354
20*	83,454	88,516	96,763	105,275	110,762	116,214
21	83,454	88,516	96,763	105,275	110,762	116,214
22	83,454	88,516	96,763	105,275	110,762	116,214
23	83,454	88,516	96,763	105,275	110,762	116,214
24*	85,449	90,657	99,047	107,701	113,404	119,074
25	85,449	90,657	99,047	107,701	113,404	119,074
26	85,449	90,657	99,047	107,701	113,404	119,074
27	85,449	90,657	99,047	107,701	113,404	119,074
28*	87,444	92,798	101,331	110,127	116,046	121,934
29	87,444	92,798	101,331	110,127	116,046	121,934
30*	89,439	94,939	103,615	112,553	118,688	124,794
*Career Increments	1,995	2,141	2,284	2,426	2,642	2,860

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 190 Days; 4% Increase
 Adopted: August 30, 2023
 Effective: July 1, 2023

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule T
Annual Salary
High School Counselor/ District Nurse
Certificated Employees 10 Days Beyond Teacher Work Year
2022-2023

STEP	CLASS I BA	CLASS II BA + 15	CLASS III BA + 30 or MA	CLASS IV BA + 45 including MA	CLASS V BA + 60 including MA	CLASS VI BA + 75 including MA
1	65,948	66,805	67,661	69,661	73,487	77,275
2	66,550	67,400	68,263	70,770	74,613	78,456
3	67,149	68,003	68,861	71,858	75,741	79,626
4	67,747	68,606	70,514	72,947	76,867	80,802
5	68,349	69,870	72,162	76,236	80,276	84,328
6	69,800	71,130	75,290	79,515	83,671	87,827
7	71,253	74,130	78,444	82,761	87,067	91,422
8	72,705	77,151	81,571	85,991	90,476	94,924
9	75,552	80,108	84,697	89,273	93,890	98,445
10	78,419	83,123	87,827	92,577	97,261	101,973
11	78,419	83,123	90,979	95,820	100,657	105,516
12	78,419	83,123	90,979	99,104	104,091	109,039
13	78,419	83,123	90,979	99,104	104,091	109,039
14	78,419	83,123	90,979	99,104	104,091	109,039
15*	80,337	85,182	93,175	101,437	106,631	111,789
16	80,337	85,182	93,175	101,437	106,631	111,789
17	80,337	85,182	93,175	101,437	106,631	111,789
18	80,337	85,182	93,175	101,437	106,631	111,789
19	80,337	85,182	93,175	101,437	106,631	111,789
20*	82,255	87,241	95,371	103,770	109,171	114,539
21	82,255	87,241	95,371	103,770	109,171	114,539
22	82,255	87,241	95,371	103,770	109,171	114,539
23	82,255	87,241	95,371	103,770	109,171	114,539
24*	84,173	89,300	97,567	106,103	111,711	117,289
25	84,173	89,300	97,567	106,103	111,711	117,289
26	84,173	89,300	97,567	106,103	111,711	117,289
27	84,173	89,300	97,567	106,103	111,711	117,289
28*	86,091	91,359	99,763	108,436	114,251	120,039
29	86,091	91,359	99,763	108,436	114,251	120,039
30*	88,009	93,418	101,959	110,769	116,791	122,789
*Career Increments	1,918	2,059	2,196	2,333	2,540	2,750

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 185 days, 6% increase
 Adopted: August 30, 2023
 Effective: July 1, 2022

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule T
Annual Salary
High School Counselor/ District Nurse
Certificated Employees 10 Days Beyond Teacher Work Year
2023-2024

STEP	CLASS I BA	CLASS II BA + 15	CLASS III BA + 30 or MFA	CLASS IV BA + 45 including MA	CLASS V BA + 60 including MA	CLASS VI BA + 75 including MA
1	68,586	69,477	70,367	72,468	76,426	80,366
2	69,212	70,096	70,984	73,601	77,598	81,594
3	69,835	70,723	71,615	74,732	78,771	82,811
4	70,457	71,350	73,335	75,865	79,942	84,034
5	71,083	72,665	75,048	79,285	83,487	87,701
6	72,592	73,975	78,302	82,686	87,018	91,340
7	74,103	77,095	81,582	86,061	90,550	95,079
8	75,613	80,237	84,834	89,431	94,095	98,721
9	78,574	83,312	88,085	92,844	97,646	102,383
10	81,556	86,448	91,340	96,280	101,151	106,052
11	81,556	86,448	94,618	99,653	104,983	109,737
12	81,556	86,448	94,618	103,068	108,255	113,401
13	81,556	86,448	94,618	103,068	108,255	113,401
14	81,556	86,448	94,618	103,068	108,255	113,401
15*	83,551	88,589	96,902	105,494	110,897	116,281
16	83,551	88,589	96,902	105,494	110,897	116,281
17	83,551	88,589	96,902	105,494	110,897	116,281
18	83,551	88,589	96,902	105,494	110,897	116,281
19	83,551	88,589	96,902	105,494	110,897	116,281
20*	85,546	90,730	99,186	107,920	113,539	119,121
21	85,546	90,730	99,186	107,920	113,539	119,121
22	85,546	90,730	99,186	107,920	113,539	119,121
23	85,546	90,730	99,186	107,920	113,539	119,121
24*	87,541	92,871	101,470	110,346	116,181	121,981
25	87,541	92,871	101,470	110,346	116,181	121,981
26	87,541	92,871	101,470	110,346	116,181	121,981
27	87,541	92,871	101,470	110,346	116,181	121,981
28*	89,536	95,012	103,754	112,772	118,823	124,841
29	89,536	95,012	103,754	112,772	118,823	124,841
30*	91,531	97,153	106,038	115,198	121,465	127,701
*Career Increments	1,995	2,141	2,284	2,426	2,642	2,860

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 185 days, 4% increase
 Adopted: August 30, 2023
 Effective: July 1, 2023

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule 3
Annual Salary
High School Counselor
Certificated Employees 10 Days Beyond Teacher Work Year: With Extra Assignment
2022-2023

STEP	CLASS I BA	CLASS II BA + 15	CLASS III BA + 30 or MA	CLASS IV BA + 45 including MA	CLASS V BA + 60 including MA	CLASS VI BA + 75 including MA
1	79,139	80,166	81,194	83,618	88,189	92,730
2	79,860	80,884	81,914	84,923	89,534	94,146
3	80,580	81,604	82,635	86,229	90,886	95,552
4	81,299	82,325	84,811	87,536	92,239	96,962
5	82,015	83,842	86,596	91,482	96,334	101,193
6	83,764	85,353	90,347	95,419	100,406	105,394
7	85,506	88,953	94,130	99,304	104,479	109,703
8	87,245	92,584	97,886	103,190	108,566	113,907
9	90,657	96,125	101,638	107,127	112,671	118,135
10	94,103	99,752	105,394	111,093	116,717	122,363
11	94,103	99,752	109,175	114,982	120,789	126,621
12	94,103	99,752	109,175	118,923	124,911	130,847
13	94,103	99,752	109,175	118,923	124,911	130,847
14	94,103	99,752	109,175	118,923	124,911	130,847
15*	96,403	102,225	111,810	121,724	127,961	134,146
16	96,403	102,225	111,810	121,724	127,961	134,146
17	96,403	102,225	111,810	121,724	127,961	134,146
18	96,403	102,225	111,810	121,724	127,961	134,146
19	96,403	102,225	111,810	121,724	127,961	134,146
20*	98,703	104,698	114,445	124,525	131,011	137,445
21	98,703	104,698	114,445	124,525	131,011	137,445
22	98,703	104,698	114,445	124,525	131,011	137,445
23	98,703	104,698	114,445	124,525	131,011	137,445
24*	101,003	107,171	117,080	127,326	134,061	140,744
25	101,003	107,171	117,080	127,326	134,061	140,744
26	101,003	107,171	117,080	127,326	134,061	140,744
27	101,003	107,171	117,080	127,326	134,061	140,744
28*	103,303	109,644	119,715	130,127	137,111	144,043
29	103,303	109,644	119,715	130,127	137,111	144,043
30*	105,603	112,117	122,350	132,928	140,161	147,342
*Career Increments						
	2,300	2,473	2,635	2,801	3,050	3,299

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule 3
Annual Salary
High School Counselor
Certificated Employees 10 Days Beyond Teacher Work Year: With Extra Assignment
2023-2024

STEP	CLASS I BA	CLASS II BA + 15	CLASS III BA + 30 or MA	CLASS IV BA + 45 including MA	CLASS V BA + 60 including MA	CLASS VI BA + 75 including MA
1	82,306	83,374	84,443	86,962	91,716	96,439
2	83,054	84,119	85,192	88,319	93,116	97,911
3	83,803	84,868	85,940	89,679	94,520	99,374
4	84,552	85,617	87,996	91,038	95,928	100,840
5	85,297	87,196	90,059	95,141	100,187	105,242
6	87,114	88,768	93,961	99,236	104,421	109,610
7	88,926	92,512	97,896	103,276	108,660	114,091
8	90,734	96,287	101,802	107,318	112,909	118,463
9	94,284	99,971	105,702	111,413	117,177	122,860
10	97,867	103,742	109,610	115,538	121,386	127,259
11	97,867	103,742	113,541	119,582	125,621	131,685
12	97,867	103,742	113,541	123,681	129,907	136,079
13	97,867	103,742	113,541	123,681	129,907	136,079
14	97,867	103,742	113,541	123,681	129,907	136,079
15*	100,259	106,314	116,281	126,594	133,079	139,510
16	100,259	106,314	116,281	126,594	133,079	139,510
17	100,259	106,314	116,281	126,594	133,079	139,510
18	100,259	106,314	116,281	126,594	133,079	139,510
19	100,259	106,314	116,281	126,594	133,079	139,510
20*	102,651	108,886	119,021	129,507	136,251	142,941
21	102,651	108,886	119,021	129,507	136,251	142,941
22	102,651	108,886	119,021	129,507	136,251	142,941
23	102,651	108,886	119,021	129,507	136,251	142,941
24*	105,043	111,458	121,761	132,420	139,423	146,372
25	105,043	111,458	121,761	132,420	139,423	146,372
26	105,043	111,458	121,761	132,420	139,423	146,372
27	105,043	111,458	121,761	132,420	139,423	146,372
28*	107,435	114,030	124,501	135,333	142,595	149,803
29	107,435	114,030	124,501	135,333	142,595	149,803
30*	109,827	116,602	127,241	138,246	145,767	153,234
*Career Increments	2,392	2,572	2,740	2,913	3,172	3,431

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule G
Annual Salary
Speech Therapist
2022-2023

STEP	CLASS III	CLASS IV	CLASS V	CLASS VI
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	73,995	75,784	80,525	83,941
2	76,667	80,083	83,524	87,101
3	79,619	83,081	86,456	89,893
4	82,640	86,033	89,427	92,849
5	85,672	88,989	92,384	95,804
6	88,508	91,966	95,343	98,759
7	88,508	94,881	98,156	101,714
8	88,508	97,716	101,030	104,728
9	88,508	101,331	104,352	108,091
10	88,508	105,082	107,786	111,557
11	88,508	105,082	107,786	111,557
12	88,508	105,082	107,786	111,557
13	88,508	105,082	107,786	111,557
14	88,508	105,082	107,786	111,557
15*	90,704	107,415	110,326	114,307
16	90,704	107,415	110,326	114,307
17	90,704	107,415	110,326	114,307
18	90,704	107,415	110,326	114,307
19	90,704	107,415	110,326	114,307
20*	92,900	109,748	112,866	117,057
21	92,900	109,748	112,866	117,057
22	92,900	109,748	112,866	117,057
23	92,900	109,748	112,866	117,057
24*	95,096	112,081	115,406	119,807
25	95,096	112,081	115,406	119,807
26	95,096	112,081	115,406	119,807
27	95,096	112,081	115,406	119,807
28*	97,292	114,414	117,946	122,557
29	97,292	114,414	117,946	122,557
30*	99,488	116,747	120,486	125,307

*Career Increments	2,196	2,333	2,540	2,750
---------------------------	-------	-------	-------	-------

Unit members on waiver shall be placed in Class III.

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 185 Days, 6% increase
 Adopted: August 30, 2023
 Effective: July 1, 2022

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule G
Annual Salary
Speech Therapist
2023-2024

STEP	CLASS III	CLASS IV	CLASS V	CLASS VI
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	76,955	78,815	83,748	87,299
2	79,734	83,286	86,865	90,585
3	82,804	86,404	89,914	93,489
4	85,946	89,474	93,004	96,563
5	88,995	92,549	96,079	99,636
6	92,048	95,645	99,157	102,709
7	92,048	98,676	102,082	105,783
8	92,048	101,625	105,071	108,917
9	92,048	105,384	108,526	112,415
10	92,048	109,285	112,097	116,019
11	92,048	109,285	112,097	116,019
12	92,048	109,285	112,097	116,019
13	92,048	109,285	112,097	116,019
14	92,048	109,285	112,097	116,019
15*	94,332	111,711	114,739	118,879
16	94,332	111,711	114,739	118,879
17	94,332	111,711	114,739	118,879
18	94,332	111,711	114,739	118,879
19	94,332	111,711	114,739	118,879
20*	96,616	114,137	117,381	121,739
21	96,616	114,137	117,381	121,739
22	96,616	114,137	117,381	121,739
23	96,616	114,137	117,381	121,739
24*	98,900	116,563	120,023	124,599
25	98,900	116,563	120,023	124,599
26	98,900	116,563	120,023	124,599
27	98,900	116,563	120,023	124,599
28*	101,184	118,989	122,665	127,459
29	101,184	118,989	122,665	127,459
30*	103,468	121,415	125,307	130,319

*Career Increments	2,284	2,426	2,642	2,860
---------------------------	-------	-------	-------	-------

Unit members on waiver shall be placed in Class III.

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 185 Days, 4% Increase
 Adopted: August 30, 2023
 Effective: July 1, 2023

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule K
Annual Salary
Psychologist
2022-2023

STEP	CLASS III	CLASS IV	CLASS V	CLASS VI
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	75,998	77,831	82,697	86,212
2	78,739	82,248	85,779	89,456
3	81,773	85,326	88,793	92,319
4	84,872	88,355	91,846	95,355
5	87,887	91,394	94,880	98,395
6	90,896	94,451	97,921	101,423
7	90,896	97,446	100,809	104,462
8	90,896	100,357	103,759	107,559
9	90,896	100,357	103,759	107,559
10	90,896	100,357	103,759	107,559
11	90,896	100,357	103,759	107,559
12	90,896	100,357	103,759	107,559
13	90,896	100,357	103,759	107,559
14	90,896	100,357	103,759	107,559
15*	93,092	102,690	106,299	110,309
16	93,092	102,690	106,299	110,309
17	93,092	102,690	106,299	110,309
18	93,092	102,690	106,299	110,309
19	93,092	102,690	106,299	110,309
20*	95,288	105,023	108,839	113,059
21	95,288	105,023	108,839	113,059
22	95,288	105,023	108,839	113,059
23	95,288	105,023	108,839	113,059
24*	97,484	107,356	111,379	115,809
25	97,484	107,356	111,379	115,809
26	97,484	107,356	111,379	115,809
27	97,484	107,356	111,379	115,809
28*	99,680	109,689	113,919	118,559
29	99,680	109,689	113,919	118,559
30*	101,876	112,022	116,459	121,309

*Career Increments	2,196	2,333	2,540	2,750
---------------------------	--------------	--------------	--------------	--------------

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 180 days, 6% Increase
 Adopted: August 30, 2023
 Effective: July 1, 2022

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule K
Annual Salary
Psychologist
2023-2024

STEP	CLASS III	CLASS IV	CLASS V	CLASS VI
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	79,038	80,944	86,005	89,660
2	81,889	85,538	89,210	93,034
3	85,044	88,739	92,345	96,012
4	88,267	91,889	95,520	99,169
5	91,402	95,050	98,675	102,331
6	94,532	98,229	101,838	105,480
7	94,532	101,344	104,841	108,640
8	94,532	104,371	107,909	111,861
9	94,532	104,371	107,909	111,861
10	94,532	104,371	107,909	111,861
11	94,532	104,371	107,909	111,861
12	94,532	104,371	107,909	111,861
13	94,532	104,371	107,909	111,861
14	94,532	104,371	107,909	111,861
15*	96,816	106,797	110,551	114,721
16	96,816	106,797	110,551	114,721
17	96,816	106,797	110,551	114,721
18	96,816	106,797	110,551	114,721
19	96,816	106,797	110,551	114,721
20*	99,100	109,223	113,193	117,581
21	99,100	109,223	113,193	117,581
22	99,100	109,223	113,193	117,581
23	99,100	109,223	113,193	117,581
24*	101,384	111,649	115,835	120,441
25	101,384	111,649	115,835	120,441
26	101,384	111,649	115,835	120,441
27	101,384	111,649	115,835	120,441
28*	103,668	114,075	118,477	123,301
29	103,668	114,075	118,477	123,301
30*	105,952	116,501	121,119	126,161

*Career Increments	2,284	2,426	2,642	2,860
---------------------------	--------------	--------------	--------------	--------------

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 190 days, 4% Increase
 Adopted: August 30, 2023
 Effective: July 1, 2023

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule H
Annual Salary
Program Specialist, Special Education
2022-2023

STEP	CLASS III	CLASS IV	CLASS V	CLASS VI
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	87,946	90,098	95,754	99,798
2	91,153	95,288	99,310	103,563
3	94,653	98,797	102,790	106,886
4	98,257	102,300	106,372	110,415
5	101,761	105,807	109,924	113,943
6	105,244	109,382	112,729	117,428
7	105,244	112,865	116,726	120,957
8	105,244	112,865	116,726	120,957
9	105,244	112,865	116,726	120,957
10	105,244	112,865	116,726	120,957
11	105,244	112,865	116,726	120,957
12	105,244	112,865	116,726	120,957
13	105,244	112,865	116,726	120,957
14	105,244	112,865	116,726	120,957
15*	107,440	115,198	119,266	123,707
16	107,440	115,198	119,266	123,707
17	107,440	115,198	119,266	123,707
18	107,440	115,198	119,266	123,707
19	107,440	115,198	119,266	123,707
20*	109,636	117,531	121,806	126,457
21	109,636	117,531	121,806	126,457
22	109,636	117,531	121,806	126,457
23	109,636	117,531	121,806	126,457
24*	111,832	119,864	124,346	129,207
25	111,832	119,864	124,346	129,207
26	111,832	119,864	124,346	129,207
27	111,832	119,864	124,346	129,207
28*	114,028	122,197	126,886	131,957
29	114,028	122,197	126,886	131,957
30*	116,224	124,530	129,426	134,707

*Career Increments	2,196	2,333	2,540	2,750
---------------------------	-------	-------	-------	-------

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 200 days, 6% increase
 Adopted: August 30, 2023
 Effective: July 1, 2022

PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT
Salary Schedule H
Annual Salary
Program Specialist, Special Education
2023-2024

STEP	CLASS III	CLASS IV	CLASS V	CLASS VI
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	91,484	93,702	99,584	103,790
2	94,799	99,100	103,282	107,706
3	98,439	102,749	106,902	111,161
4	102,187	106,392	110,627	114,832
5	105,831	110,039	114,321	118,501
6	109,454	113,757	117,238	122,125
7	109,454	117,380	121,395	125,795
8	109,454	117,380	121,395	125,795
9	109,454	117,380	121,395	125,795
10	109,454	117,380	121,395	125,795
11	109,454	117,380	121,395	125,795
12	109,454	117,380	121,395	125,795
13	109,454	117,380	121,395	125,795
14	109,454	117,380	121,395	125,795
15*	111,738	119,806	124,037	128,655
16	111,738	119,806	124,037	128,655
17	111,738	119,806	124,037	128,655
18	111,738	119,806	124,037	128,655
19	111,738	119,806	124,037	128,655
20*	114,022	122,232	126,679	131,515
21	114,022	122,232	126,679	131,515
22	114,022	122,232	126,679	131,515
23	114,022	122,232	126,679	131,515
24*	116,306	124,658	129,321	134,375
25	116,306	124,658	129,321	134,375
26	116,306	124,658	129,321	134,375
27	116,306	124,658	129,321	134,375
28*	118,590	127,084	131,963	137,235
29	118,590	127,084	131,963	137,235
30*	120,874	129,510	134,605	140,095

*Career Increments	2,284	2,426	2,642	2,860
---------------------------	--------------	--------------	--------------	--------------

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 200 days, 4% increase
 Adopted: August 30, 2023
 Effective: July 1, 2023