

**MEMORANDUM OF UNDERSTANDING BETWEEN
REDONDO BEACH UNIFIED SCHOOL DISTRICT
AND
REDONDO BEACH TEACHERS ASSOCIATION
2021-2022
RETURNING TO SCHOOLS IN A COVID-19 ENVIRONMENT**

July 19, 2021
September 9, 2021

This Memorandum of Understanding (MOU) between the Redondo Beach Unified School District ("District") and the Redondo Beach Teachers Association ("RBTA") sets forth the parties' agreed upon negotiated effects of District decisions regarding the 2021-22 academic year in a COVID-19 environment.

This MOU expires on June 30, 2022, but may be extended or terminated by mutual written agreement. Upon expiration of this MOU and/or if schools are released from all COVID-19 safety protocols and policies, all terms and conditions in the collective bargaining agreement ("CBA") shall be returned to the 2021-2022 status, prior to the enactment of this agreement, unless otherwise agreed to by the parties. This is a non-precedent setting agreement.

INTRODUCTION

The Parties have a shared commitment in providing an educational program that supports the continuity of learning while mitigating the spread of COVID-19 by following the guidelines established by both state and county health departments.

The health and safety guidelines put into practice at individual sites and district-wide shall be triggered based on direction and guidance from the State of California, Los Angeles County Department of Health, the Los Angeles County Office of Education, and the RBUSD Board of Education.

Masking guidelines: All staff and students shall wear face coverings, as per the LACDPH guidelines. Any student, other than those who have a valid accommodation, who refuses to wear a mask shall be referred to school-site administration. The District shall provide disposable masks if a staff member or student does not have a face covering. The District will also provide other protective equipment, as outlined by the LACDPH, for work assignments, such as nurses, SDC teachers, and other service providers, which may include gloves, eye protection, and disposable gowns. If unit members need personal protective equipment for use in their classroom, in addition to the face covering, they may request it from their site administrator.

Daily Cleaning and Disinfecting: The District shall ensure that all classrooms, restrooms, and workspaces are cleaned and disinfected prior to the start of each school day, including but not limited to desks, doorknobs, light switches, faucets, and other high touch fixtures, using the safest and most effective disinfectant necessary, as recommended by federal, state, and/or local health officials. The District will also provide sanitizing materials in staff restrooms, faculty lounges, and other common areas for staff use.

Redondo Beach Unified School District

and

Redondo Beach Teachers Association

Negotiations Sign-in

September 9, 2021

RBTA

District

1. Mertan Sand

Nicole Wesley - Nicole Wesley

2. Sarah

Robin Van

3. [Signature]

Van Veal

4. Laurel A. Wade

Jens Brandt

5. _____

6. _____

7. _____

8. _____
