

**REDONDO BEACH UNIFIED SCHOOL DISTRICT
PROPOSAL TO
REDONDO BEACH TEACHERS ASSOCIATION**

February 6, 2012

A. The following changes to the CBA:

Article 4-Hours

1. For elementary level (K-5), there will be 6 minimum days reserved for Fall parent teacher conferences. These days shall be 6 consecutive (Monday, Tuesday, Thursday, Friday, Monday, Tuesday) not including Wednesdays.
2. The first and last student day of any school calendar year will be regular minimum day schedule for elementary level (K-5).

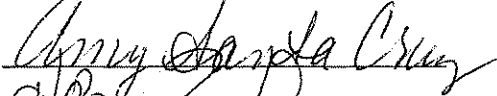
B. The following 2 year MOU:

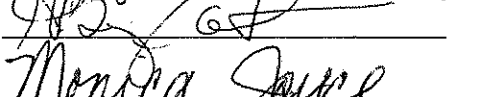
For the 2012-2013 and 2013-2014 school year, bargaining unit members shall participate in a total of 6 hours of Professional Development during each school year. This participation shall constitute one day of Professional Development. The completion of the Professional Development Day shall bring the certificated bargaining unit work year to a total of 183 days. The Professional Development Day shall be proposed for approval by the bargaining unit member to the principal by October 31 of each year. The Professional Development shall consist of but not be limited to grade level collaboration, teacher or school wide projects or events, or collaboration/cooperation between school districts or other educational institutions such as universities or museums. Bargaining unit members shall document their professional development hours on a form that will be available at each school site. No additional compensation shall be paid to bargaining unit members for the Professional Development Day.

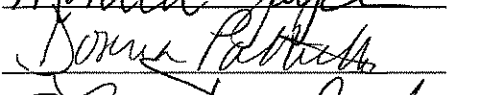
Rosh Hashanah and Yom Kippur will be included on the 2012-2013 and 2013-2014 calendars.


Ratified and adopted work-year calendars beginning before Labor Day each year shall be non-precedential for future year calendars.


Redondo Beach Teachers Association











Redondo Beach Unified School District

