

FROM THE TABLE

A NEGOTIATIONS BULLETIN TO EDUCATORS

Friday, November 8th

Today the team went to the table buoyed up with anticipation after this week's organizing efforts.

I did notice with trepidation that after last night's board meeting and the eloquent, professional, and sincere remarks made by our colleagues at the podium that the board did not reconvene a closed session at the end of the meeting—so unless they had already authorized a larger offer, it wasn't likely to materialize today.

You can watch the board meeting public comments [here](#).

THANK YOU to the members who attended and especially to those who spoke to the board, validating the concerns we have brought with us to the table. The more our members speak up and show up, the more the board can see that their offer will not be accepted.

Today their team came back with ZERO improvement on their current offer of 2%.

They spent our time attempting to discuss a 2026 calendar, wordsmithing language to compel teachers to write letters of rec, and gaslighting us that they thought we were interested in reducing their offer in exchange for some arcane improvement to benefits.

The only gains we made today were that the district WILL pay elementary teachers when they cover for absent "specials" teachers for whom the district does not obtain substitutes.

We spent the last few minutes of the 9 a.m. - 2 p.m. session attempting to get their team to explain how they could sit through the board meeting last night and not come to the table with AT LEAST a response. They handed us NOTHING and had ZERO interest in addressing a single remark made at the board meeting last night.

Because Tom Stekol left the district in disarray, we have PERB cases and grievances that have moved up to mediation that require our time and limit the availability of both negotiating teams.

Our next negotiation will be JANUARY 9th 2025.

There is a board meeting on JANUARY 8th 2025.

Mark your calendars now and be prepared to attend. It will require ALL OF US to show them that they cannot continue to ignore our collective voices.

Stay tuned to your reps for next steps as we step up our efforts to speak in a language the school board can understand.

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