

FROM THE TABLE

A NEGOTIATIONS BULLETIN TO EDUCATORS

May 22, 2024

In the hope of expediting a speedy agreement MBUTA opened only article 16, article 17 and language for a new article, Article 20

The district opened Calendar and Article 4

The district continues to claim dire poverty—even after the passing of the recent parcel tax and the MBEF early donation of \$1,325,000 to “save” certain categories of RIF’d teachers (see agenda of May 1st board meeting) along with the 8.22% COLA which applies to the 2023-24 school year.

As you know, the budget cycle for teachers does not match up with accurate information about the unaudited actuals—which are typically not available until September. While there does seem to be some validity to the claim that NEXT school year will be a challenging one financially in the state of California, we are currently bargaining for the year in ARREARS.

At our last meeting, the district proposed a 0.3% off schedule one-time payment. Yes, you saw that correctly, 0.3%. Our ask in response was based on what we presume the district can afford based on the restoration of funding from MBEF, the passing of the parcel tax, and the verified COLA of 8.22%

Today, the district responded to our counter with 0.4% OFF SCHEDULE. In light of the settlements in surrounding districts for this year, there is zero world in which our members should accept any salary increase which is not ongoing.

Conversations regarding calendar will not be shared until a TA has been made for each open article.

We have made progress on the Academic Freedom article which we want our members to have in light of the current climate in which teachers are scrutinized and our time is spent defending attacks made on our work in classroom rather than working with students.

This morning, we are back at the table and will update you as soon as there is anything new.

In Unity

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