

FROM THE TABLE

A NEGOTIATIONS BULLETIN TO EDUCATORS

May 1, 2024

Greetings MBUTA Members,

The bargaining team met with the district on Friday, May 26th. At the February 28th Board Meeting MBUTA sunshined our three proposed articles: Salary (Article 16), Health and Welfare (Article 17), and a new article which would be Article 20–Academic Freedom. The district sunshined Calendar (for 24-25, 25-26, and 26-27) and Grievances (Article 4) at the same meeting.

The passing of the parcel tax was official on March 29, and the hope was that at least 20 of the 32 teachers RIF'd would be immediately rescinded. That has not happened and the district is still claiming that the state might “claw back” a million dollars of this year’s 8.22% COLA.

Our negotiations will be retroactive to the 23-24 school year and are premised on the district’s ongoing revenue increase of 8.22%. While the year ahead may, in fact, present challenges financially for the district, the parcel tax passed, the COLA is in the coffers, and teachers continue to provide outstanding educational opportunities for MBUSD students.

The two teams made progress on ground rules and had productive discussions around the district’s interests in modifying the grievance process.

The district proposed 3 years of calendars and explained that the shift from their previous payroll system to the BEST LACOE payroll system is creating an urgent need to settle the 24-25 calendar—as MBUSD needs to input the calendar into the BEST LACOE system by late May.

MBUTA made our initial proposal on salary, and the district requested time to respond. The next meeting is scheduled for May 10th.

The MBUTA team has members serving on the District Benefits Committee and our discussions in May will certainly address ongoing member interests in maintaining affordable benefits along with our focus on retaining and attracting quality educators to MBUSD.

We have hope that a speedy and successful negotiation season will usher us in to the summer of 2024.

In Unity

MBUTA BARGAINING TEAM

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