

# FROM THE TABLE

## A NEGOTIATIONS BULLETIN TO EDUCATORS

Tuesday, January 14th 2025

Last Thursday, January 9th, seems like a year ago. We met the district in the midst of the outbreak of the LA conflagrations and in the wake of the loss of our MCHS student in a senseless hit and run.

Our members nonetheless showed up Wednesday at the board meeting and delivered the message loud and clear that the district's continued insistence on 2% out of an ongoing increase in funds did not represent a fair deal—and that if presented to them for ratification, they would not vote “yes” on such an offer.

The board clearly heard these remarks; Dawnalyn and Kelli came to the table prepared to give members of the MBUTA team a “presentation” to explain the “effective COLA”. Since our members have clearly become educated that the district is in receipt of ongoing revenue increases of 8.22%, they wanted to obfuscate this reality and once again, explain how the district will be in the red in the coming years—a situation which has not materialized once over the past 12 years I have served as your MBUTA president.

We insisted that the district hand over a paper proposal in response to our most recent proposal given on NOVEMBER 7. We explained that the district refusal to put a counter in writing was tantamount to dilatory tactics and put them in jeopardy of PERB charges for bad faith bargaining.

After much back and forth and efforts to delay, the district proposed the following:

- 2023-24 retro to July 1, 2023: 2% on schedule, 1% off schedule
- 2024-25 retro to July 1, 2024 1% on schedule, 1 % off schedule

As we continued to discuss the aspects of the district's revised budget presentation, it became clear that their argument for district fiscal instability hinged on ADA. We asked how many new students would be needed to bring MBUSD financial prospects out of the potential threat of fiscal collapse. DML could not give us that number, but did acknowledge that due to the current crisis in LA, our numbers would be increasing as westside families move to the South Bay.

Our negotiations were cut short when the entire county of LA was issued the now infamous erroneous evacuation order. We disbanded and will be meeting again this Thursday to pick up where we left off.

The MBUTA team remains confident that the district can do better by our members. We have come a long way since April 2024 when the best the district could offer was .3% off schedule.

Stand by for an update after this Thursday's meeting.

### MBUTA BARGAINING TEAM

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