

FROM THE TABLE

A NEGOTIATIONS BULLETIN TO EDUCATORS

TUESDAY, MARCH 24, 2026

Dear members,

Yesterday, your MBUTA bargaining team met with the MBUSD team for the third round of negotiations on the Collective Bargaining Agreement for 2025-2026, our current school year.

We started the day with both questions and responses from both sides on proposals made during negotiations on March 3rd. We are pleased to announce that early in the day, we were able to **come to agreement on Article 10, Complaints and Article 5, Safety**. The language agreed to around both complaints and safety ensures that the district must follow clear procedures around complaints, investigations, and the use of security cameras on campuses.

As you likely saw in your inbox from both MBUTA and MBUSD, the calendar for the 2026-27 school year was tentatively agreed to last session, and after review by our colleagues in CSEA, announced to the community. We have also tentatively agreed on calendars for the two following school years, and will include those in the Tentative Agreement for members to vote on when negotiations conclude.

In order to address the ever-ballooning class sizes across the district, **your bargaining team proposed updated language and compensation for large class sizes in Article 6**. We assume this will be an article with much back and forth, but it is MBUTA's goal to ensure that class sizes cannot continue to pack classrooms to the gills without compensating members for the extra work required to teach extra students.

Other discussions at negotiations included Hours & Assignments, updating language in Evaluations to align with updates to the CA Standards for the Teaching Profession, and Association Rights.

Our next two bargaining days are scheduled for April 27 and May 15.

We appreciate all of you who have submitted your comments for our "Pink Slip the District" showing at tomorrow night's school board meeting. We look forward to seeing you there, and thank you in advance for wearing PINK tomorrow to continue to show solidarity for our many pink-slipped colleagues.

In solidarity, Your MBUTA Negotiations Team

MBUTA BARGAINING TEAM

NATALIE DIBIASE
MBMS

NATALIE HERRINGSHAW
BARGAINING CHAIR | PENNEKAMP ELEM.

LAURI RESNIKOFF
MBUTA VP | MCHS

KEELY SWEENEY
MBUTA VP | MCHS



IAN JONES
PENNEKAMP ELEM.

MANHATTAN BEACH UNIFIED TEACHERS ASSOCIATION

3551 VOYAGER STREET, STE 105, TORRANCE CA 90503 | (310) 921-2500 | MBUTA@SBUT.ORG