

FROM THE TABLE

A NEGOTIATIONS BULLETIN TO EDUCATORS

TUESDAY, MARCH 4, 2026

Dear members,

Yesterday, your MBUTA bargaining team met with the MBUSD team for the second round of negotiations on the Collective Bargaining Agreement for 2025-2026, our current school year.

We started the day with responses from both sides on proposals made during negotiations on Feb. 18th. As was mentioned in the last From the Table, the atmosphere was collaborative and collegial, and discussions throughout the day felt productive.

We were able to come to tentative agreements with the district on updated language around summer school in Article 12 and on the school calendar for the 26-27 school year. MBUTA looks forward to making a joint announcement with MBUSD on the calendar in the coming days.

While we have not concluded our discussions on Articles 3, 5, 7, 8 and 10, we did see a willingness from the district to accept parts of MBUTA's proposals, including in regards to safety and security cameras, and the use of compensatory time. It is our goal to ensure that members are provided with clear information regarding safety at their school sites.

Your bargaining team also continued to push—and made ground on—getting the district to recognize the additional work that the precipitous increase in Independent Study plans has put on to teachers. Further, MBUTA proposed contract language for combination classes that we hope will ensure fairness in teacher workloads and compensation for the additional planning that it requires.

Finally, MBUTA is working to ensure that contract ensures members will be protected in the event of unsubstantiated complaints against them.

There is still much ground to cover, as many of the open Articles have not yet been brought to the table, and our next two bargaining days are scheduled for March 23 and April 27. We appreciate all of you who wore pink yesterday in support of both our members who have received pink slips this past week and of our bargaining team.

In solidarity,

Your MBUTA Negotiations Team

MBUTA BARGAINING TEAM

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