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Memorandum of Understanding Summer 2021

This Memorandum of Understanding ("MOU") is made and entered into between the Manhattan Beach Unified School District Board of Education ("District") and the Manhattan Beach Unified Teachers Association ("MBUTA") (referred to collectively as "the Parties") on May 7, 2021, to provide compensation to MBUTA unit members at Grand View Elementary for packing and preparing their classrooms this summer due to Measure C construction activities.

- Unit members whose classrooms need to be completely packed and unpacked due to campus modernization at the affected schools shall receive, upon request, up to five (5) days of pay at the daily substitute rate.
- The Parties agree that these five (5) days may be taken as compensatory time for the personal time required to move, prepare and organize his/her classroom environment and materials. The compensatory time is subject to prior approval of the site principal. Teachers must not exceed five (5) days maximum in their compensatory time "bank."
- Boxes and packing materials (tape, etc.) will be placed in teachers' classrooms to facilitate packing activities, and additional materials will be available at the school site.
- By May 14, 2021, teachers will be provided with a schedule of extended hours when they may be in their classrooms to pack items as they wish. Teachers should take home any items to which they will need access over the summer and during the opening days/weeks of the school year, as well as any personal items.
- Schedules and parameters for the unpacking of classrooms will be provided based upon the construction completion schedule.

This MOU is non-precedential, will not bind the Parties in any future action, whether under similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint, administrative or legal proceeding as evidence of past practice or intent of the parties or meaning or application of the collective bargaining agreement.

This MOU is subject to the terms and conditions described above and does not obligate the District to further considerations.

Signed,

MBUTA

Shawn Chen

5/12/2021

Date

MBUSD

Dawnalyn Murakawa-Leopard

5/14/2021

Date

MBUSD

Suzanne Webb

5.14.21

Date