

Tentative Agreement

Between

Manhattan Beach Unified Teachers Association (MBUTA)

and

Manhattan Beach Unified School District (MBUSD)

Effective July 1, 2011

Article 9 Evaluation

The parties agree that the Evaluation Committee shall continue to meet. Any recommendations from this committee will be considered during the 2011-12 school year. If there is agreement, the new evaluation procedures would take effect no earlier than July 1, 2012.

Article 16 Salary

The parties agree that there shall be no change to the salary schedule for the 2011-12 year.

The parties also agree to the following language change:

- 16.7 Extra Duty Stipends
 Provided for in Appendix D
Extra Duty Stipends shall be paid in accordance with Appendix D. These stipends represent payment for all duties performed beyond classroom instructional time. This stipend schedule shall be increased by any overall percentage increase to the salary schedule.

Article 17 Health and Welfare Benefits

The parties agree that the Health and Welfare Benefits Committee shall continue to meet and study alternatives to the District's plan. In order for any change to occur that would be effective for the 2012-13 school year, the parties must agree to such a change prior to December 31, 2011.

Appendix D Stipends

The parties agree to the attached revised stipend schedule. The schedule reflects the following changes:

- A 1% increase to Extra Duty I, II, III, IV and V stipends.
- The following new stipends:
 - Extra Duty II: HS Orchestra and HS Choir
 - Extra Duty IV: MS Department Chair
 - Extra Duty V: MS Choir, MS Band/Orchestra, MS ASB Director, MS Athletic Director, Elementary Grade Level Lead (6 Total – 1 Per Grade Level); Elementary SST Chair (5 Total – 1 Per School)
 - Extra Duty VI AP Review Session Teacher (1 Per Subject)
 - Extra Duty VII: MS Drama, Elementary Student Council Director
- The following changed stipends
 - HS Model UN (III)
 - HS Yearbook (III)
 - HS Journalism (III)

The parties agree that the AP Review Session Teacher stipend shall be retroactive to the 2010-11 school year. The parties also agree that the Elementary SST Chair stipend shall be effective on a prorated basis (a maximum of five months from February 1, 2011) for the 2010-11 school year.

Handwritten notes:
 4-12-11
 4/12/11
 WCE 4/12/11

Handwritten signatures and dates:
 K. Hall 4/12/11
 H. Fisher 4/12/11
 J. Rini 4/12/11
 W. C. K... 4/12/11
 C... 4/12/11

APPENDIX D

**MANHATTAN BEACH UNIFIED SCHOOL DISTRICT
EXTRA DUTY STIPENDS**

2011 - 2012

EXTRA DUTY CATEGORY	JOBS INCLUDED	AMOUNT (MONTHLY)	AMOUNT (ANNUALLY)
Extra Duty I	HS Athletic Director HS ASB Director HS Educational Advisor	\$41.40	\$4140
Extra Duty II	HS Band HS Drama <u>HS Orchestra</u> <u>HS Choir</u>	\$308.20	\$3,082
Extra Duty III	HS Drill HS PEP HS Department Chair/Leads MS Student Advisor <u>HS Model UN</u> <u>HS Yearbook</u> <u>HS Journalism</u>	\$255.40	\$2,554
Extra Duty IV	HS Tall Flags HS Academic Decathlon <u>MS Department Chair</u>	\$202.50	\$2,025
Extra Duty V	HS Asst. Drama Coach HS Library HS Stage Tech. Director Model UN Yearbook Journalism <u>MS Choir</u> <u>MS Band/Orchestra</u> <u>MS ASB Director</u> <u>MS Athletic Director</u> <u>ELEM Grade Level Leads</u> <u>ELEM SST Chair</u>	\$149.70	\$1,497
Extra Duty VI	<u>AP Review Session Teacher</u>	\$90	\$900
Extra Duty VII	<u>MS Drama</u> <u>ELEM Student Council Director</u>	\$45	\$450

COACHING CATEGORIES

EXTRA DUTY CATEGORY	JOBS INCLUDED	AMOUNT
Head Coach I (1-6 years)		\$3,052.00
Head Coach II (7+ years)		\$3,575.00
Asst. Coach I (1-3 years)		\$2,005.00
Asst. Coach II (4-6 years)		\$2,529.00

Am 4/12/11
WCK 4/12/11
KK 4/12/11
MS 4/12/11

Michael S. [Signature]
4/12/11

K. Stael 4/12/11
H. Fisher 4/12/11
W.C. [Signature] 4/12/11
CS 4/12/11