

MBUTA/MBUSD Tentative Agreement in a Nutshell

August, 2010

Listed below is a brief overview of the substantive changes made to the Master Contract as tentatively agreed to by your MBUTA negotiating team and the MBUSD.

1. **Change to Contract Preamble:**

The items which may be used to re-open contract negotiations each year are now: 1) salary; 2) health and welfare benefits; 3) one optional item for each side. In the old contract salary and two optional items could be used as re-openers.

2. **Change to Article 3 Association Rights:**

In section 3.4.3: ½ of the MBUTA president's release time is now paid by the District and ½ by the South Bay United Teachers (SBUT). In the old contract, all release time was paid for by SBUT.

3. **Changes to Article 6: Class Size:**

In section 6.1: Class size average in grades K-5 are raised from 29:1 to 31:1.

In section 6.2: Class size average in grades 6-12 remain at 29:1, but the FTE positions included in that ratio are reduced. RSP teachers, SDC teachers, Special Education counselors, adaptive physical education teachers, Chapter I teachers and counselors are no longer included in the FTE count for determining the class size average.

4. **Changes to Article 7: Hours and Assignments:**

In section 7.2.1: Teachers whose students are attending a pull-out program (music, science lab, etc.) run by a credentialed teacher may now use that time for classroom prep.

In section 7.3.B: Bell schedule changes must now be approved by a majority of all bargaining unit members voting, rather than a majority of all bargaining unit members.

In section 7.3.9.1: Bargaining unit members may now, with principal approval, use comp time when chaperoning students on educational travel.

5. **Changes to Article 8: Transfers and Reassignments:**

In section 8.3.3: Teachers who are involuntarily transferred or reassigned may now receive two comp days or two days of pay at the daily sub rate for the personal time required to move their classroom.

6. **Changes to Article 11: Leaves:**

In section 11.4.2.1: Bargaining unit members may now, with principal approval, use personal necessity leave time when chaperoning students on educational travel