

Manhattan Beach Unified School District
Certificated Salary Schedule
2007-08

*Includes 3% salary increase effective 7/01/2007

Column:	I	II	III	IV	V	VI	
	BA	BA+15 SU or BA+22.5 QU	BA+30 SU or BA+45 QU	MA OR BA+45 SU or BA+67 QU	MA+15 SU or BA+60 SU or BA+90 QU	MA+30 SU or BA+75 SU or BA+112.5 QU	STEP (YEARS)
	\$44,564.00	\$44,566.00	\$44,567.00	\$45,794.00	\$48,161.00	\$50,524.00	1
	\$44,566.00	\$44,567.00	\$45,647.00	\$48,020.00	\$50,388.00	\$52,750.00	2
	\$44,567.00	\$45,508.00	\$47,876.00	\$50,244.00	\$52,618.00	\$54,981.00	3
	\$45,370.00	\$47,735.00	\$50,105.00	\$52,475.00	\$54,830.00	\$57,213.00	4
	\$47,610.00	\$49,961.00	\$52,328.00	\$54,701.00	\$57,062.00	\$59,433.00	5
	\$49,818.00	\$52,189.00	\$54,560.00	\$56,925.00	\$59,291.00	\$61,665.00	6
	\$52,045.00	\$54,417.00	\$56,783.00	\$59,151.00	\$61,522.00	\$63,880.00	7
	\$54,278.00	\$56,640.00	\$59,006.00	\$61,378.00	\$63,744.00	\$66,114.00	8
		\$58,866.00	\$61,237.00	\$63,610.00	\$65,968.00	\$68,344.00	9
		\$61,097.00	\$63,462.00	\$65,831.00	\$68,200.00	\$70,564.00	10
			\$65,683.00	\$68,057.00	\$70,422.00	\$72,792.00	11
			\$67,919.00	\$70,281.00	\$72,651.00	\$75,024.00	12
			\$70,144.00	\$72,506.00	\$74,878.00	\$77,250.00	13
			\$70,295.00	\$72,658.00	\$75,027.00	\$77,400.00	14
			\$71,614.00	\$73,978.00	\$76,346.00	\$78,719.00	15
			\$72,933.00	\$75,296.00	\$77,665.00	\$80,038.00	20
			\$74,254.00	\$76,617.00	\$78,988.00	\$81,359.00	25
			\$75,573.00	\$77,936.00	\$80,306.00	\$82,678.00	30

A doctoral increment of \$1,000 per year will be provided for earned doctorate from accredited universities or colleges.

Manhattan Beach Unified Teachers Association

Salary Schedule - Part II

1. **Work Days Per Year** - MBUTA unit members shall work **183** days a year.
2. **Vacation & Holidays** - Not applicable
3. **Sick Leave** - Shall be earned at the rate of **one day per month of assignment** on a pro rata basis.
4. **Fringe Benefits** - As set forth in **MBUTA Contract Article 17**.
5. **Salary Schedule Advancement - Step and Column advancement shall be in accordance with MBUTA Contract Article 16**.
6. **Travel/Mileage** - Unit members will be reimbursed for required use of a personal automobile during the workday at the IRS rate.
7. **Annual Dues/Membership Fees** - As set forth in **MBUTA Contract Article 3**.