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A MBUTA NEGOTIATIONS BULLETIN TO TEACHERS

MANHATTAN BEACH UNIFIED TEACHERS ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

May 5, 2010

Agreement Reached on Early Retirement Incentive MBUTA Proposal Saves Jobs!

Your MBUTA Bargaining Team met with the MBUSD Bargaining Team at the district office in all-day sessions on Tues., April 6 and Mon., April 12.

MBUTA and the District signed a Memorandum of Understanding (MOU) that outlines the Early Retirement Incentive program to be offered this school year. The MOU included a change in the eligibility date (the date by which a member must be 55 years of age) initially proposed for the incentive. That date was pushed back to Sept. 1, 2010.

A Tentative Agreement was signed in the following area:

- Expanded compensation options for teachers who are involuntarily transferred or reassigned

The following items continue to be discussed without an agreement being reached:

- A MBUTA counter-proposal regarding hiring preferences for MBUTA members wishing to teach non-District sponsored summer school.
- MBUTA and District proposals to alter Article 7—Hours & Assignments language.
- A MBUTA proposal regarding the use of compensatory time for teachers who chaperone students on educational activities.

Items still on the bargaining table include:

- Prep time for elementary school teachers
- Presidential release time
- Class size
- Adjunct duties language

Bargaining sessions are scheduled for Fri., May 21 and Tues., May 25, 2010. Your bargaining team continues to work hard at finding ways to protect member jobs.

Your MBUTA Bargaining Team,

Wayne Knutson, Chair
Rachel Thomas-Wilson, MBUTA President
Chris McRae
Michelle Sayre
Karl Kurz
Sandra Goins, SBUT Executive Director