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A MBUTA NEGOTIATIONS BULLETIN TO TEACHERS

MANHATTAN BEACH UNIFIED TEACHERS ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

March 4, 2010

MBUTA AND MBUSD CONTRACT TALKS CONTINUE

Your MBUTA Bargaining Team met with the MBUSD Bargaining Team on Thurs., Feb. 25, and Mon., March 1, in all-day sessions at the district office.

The District presented an update on its plans to bridge a much publicized, \$3m gap in the 2010-11 budget (which it says will be repeated in 2011-12). The District has proposed draft language to:

- Change summer school
- Increase class sizes for all grades

The District also raised the issues of pay cut days (furlough days), step-and-column freezes, salary reductions and job cuts, but offered no specific proposals on these issues.

Your Bargaining Team proposed draft language to:

- Expand compensation options for teachers who are involuntarily transferred or reassigned
- Shift the costs of association rights from South Bay United Teacher (SBUT) to the District
- Secure adequate weekly prep time for elementary school teachers
- Provide an early retirement incentive

Negotiations centered on exploring a number of ways for the District to meet its obligations to the students, the State and employees of the school district.

The parties welcomed Mira Costa H.S. teacher Karl Kurz to the bargaining table as a member of MBUTA's Bargaining Team.

The next bargaining session is scheduled for Friday, March 12, 2010.

Your MBUTA Bargaining Team,

Wayne Knutson, Chair
Rachel Thomas-Wilson, MBUTA President
Chris McRae
Michelle Sayre
Karl Kurz
Sandra Goins, SBUT Executive Director