

MEMORANDUM OF UNDERSTANDING
between the
Centinela Valley Union High School District (CVUHSD)
and the
Centinela Valley Secondary Teachers Association (CVSTA)

Juneteenth Holiday Adjustments

Having met and negotiated in good faith, the Centinela Valley Union High School District (CVUHSD) and Centinela Valley Secondary Teachers Association (CVSTA) agree to the following terms and conditions with respect to the workdays for unit members whose work schedules have been impacted by the Juneteenth holiday.

The parties agree that this agreement shall be effective upon execution for the 2021-2022, 2022-2023, and 2023-2024 school years only.

1. Juneteenth was approved as a holiday effective this school year (2021-2022). This school year (2021-2022) school psychologists are required to work 194 days, JROTC instructors are required to work 218 days and school nurses are required to work 200 days for 2021-2022. The approved calendar for 2021-2022 lists June 20, 2022, as a regular work day for these unit members, but the Juneteenth holiday will be observed on June 20, 2022.
 - a) In order to work the required 194 days, school psychologists will work on June 21, 2022, instead of on June 20, 2022.
 - b) In order to work the required 200 days, school nurses will work on June 27, 2022, instead of on June 20, 2022.
 - c) In order to work the required 218 days, JRTOC instructors will work on June 20, 2022, and will be paid one and a half (1.5) times their daily rate for their work on this holiday.

2. For the 2022-2023 school year, due to the addition of the Juneteenth holiday on June 19, 2023, school psychologists, school nurses and JRTOC teachers will adjust their calendar as follows:
 - a) School psychologists will begin their work year on August 2, 2022, in order to account for the Juneteenth holiday on June 19, 2023.
 - b) School nurses will end their work year on June 26, 2023, in order to account for the Juneteenth holiday on June 19, 2023.
 - c) JROTC will work on July 19, 2022, in order to account for the Juneteenth holiday on June 19, 2023.

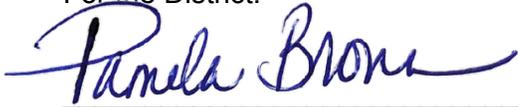
3. For the 2023-2024 school year, due to the addition of the Juneteenth holiday on June 19, 2024, school nurses and JROTC teachers will adjust their calendar as follows:
 - a) School nurses shall end their work year on June 25, 2024, in order to account for the Juneteenth holiday on June 19, 2024.
 - b) JROTC will work on July 19, 2023, in order to account for the Juneteenth holiday on June 19, 2024.

The District and CVSTA agree that the terms of this MOU are not precedent-setting and do not establish or contribute to any past practice. This constitutes the entire understanding of the parties and is not subject to change or modification without the express, written consent of the other party.

The MOU shall be effective upon execution of the Parties and Board approval.

SIGNED AND AGREED TO BY:

For the District:

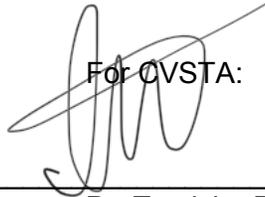


Dr. Pamela Brown
Assistant Superintendent
Diversity, Equity, and Inclusion

06/29/2022

Date

For CVSTA:



Dr. Temisha Brame
President
CVSTA

07/11/2022

Date