

February 22, 2022

## TENTATIVE AGREEMENT REACHED!

Your CVSTA Bargaining Team is pleased to announce that a Tentative Agreement has been reached on reopeners for the last year of the three-year contract with the District.

### Article 3-Compensation

- 3% increase on-schedule effective July, 1, 2022
- 2% off schedule/one time payment effective July 1, 2022

### ● Appendices/Extra Compensation- TA reached!

- CVSTA attempted to make head coaching stipends consistent across all athletics, status quo for now
- ELD, Equity Coordinators reflect current CBA

### ● Article 5- (Health and Welfare Benefits) - TA reached!

- CVSTA has been successful at negotiating annual \$1,500 increases to the cap for 2023 (\$19,500), 2024 (\$21,000), and 2025 (\$22,500).

### ● Article 8- (Class Size) TA reached!

- CVSTA proposed to reduce class size, caseloads for counselors, Speech/Language Pathologists, and SPED case carrier case loads. The District, however, was unwilling to reduce any aside from class size for those with severe health conditions.

### ● Juneteenth holiday

- The District will recognize the Juneteenth observance as a paid holiday for employees in the Bargaining Unit who are regularly scheduled to work that day.

### ● Bell schedule update

- Work will commence shortly on bell schedule breakdowns based on the most recent CVSTA survey results and will be presented to the members planned for final ratification some time in March.
- Surveyed members requested no collaboration within the school day, nutrition at the start of the school day, and an 8 period day at the comprehensive sites/6 period day at Lloyde/Larch.
- Bell schedule voting occurs annually. Vote. Check your personal emails!!!

### ● COVID pay

- District has flown COVID-19 SPSL Leave. See flyer in district mail.

Your Bargaining Team works hard to secure the best possible deal for

- See link to flyer below:

[https://mail.google.com/mail/u/0?ui=2&ik=3d345a6ece&attid=0.1&permmsgid=msg-f:1725481192916257526&th=17f22400c2640af6&view=att&disp=inline&realatid=f\\_kzyc3ch50](https://mail.google.com/mail/u/0?ui=2&ik=3d345a6ece&attid=0.1&permmsgid=msg-f:1725481192916257526&th=17f22400c2640af6&view=att&disp=inline&realatid=f_kzyc3ch50)