

FROM ^THE _E TABLE

A NEGOTIATIONS BULLETIN TO EDUCATORS

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CVSTA will return to the table on May 8, 2024.

April 29, 2024

Greetings CVSTA Unit Members!

CVSTA met with the district today.

The following items were discussed:

- Article 4: CVSTA Counter- CVSTA countered with a ratified bell schedule deadline for the subsequent school year no later than April 1st. District expresses that this date is too late since in-house registration begins at the end of January/beginning of February. District said they would prefer the Jan 31st day, which is currently status quo.
- Article 3 and additional compensation: CVUHSD Counter--sticking with their offer obvious counter of 1%, and verbally said CVUHSD is looking at offering 4 additional optional PD days (1 per quarter) for a total of 5 optional PD day (CVSTA was told that it would be paid at professional rate) on Saturdays/over breaks. CVUHSD did not provide a written offer for off schedule.
 - CVSTA countered 9.75% and a **decrease by 4 days** to the unit member work year and making 4 PD days optional.

Given the proposal from the District on Article 3 we need all CVSTA members participate in the organizing actions below to keep up the momentum from the last school board meeting.

Next Steps for Organizing

All CVSTA Members must engage!

What WE must do to help OURSELVES!!

WORK TO THE CONTRACT

- Refrain from opening your doors until 8:30am (Classroom Teachers); before work day begins (non classroom educators)
- Exercise your Duty-Free time on EVERY DAY (before school, nutrition, lunch, after school)
- Sub classes only when an emergency is declared in writing (see Article 3.9.1)
- Conclude your work day at 3:21pm (classroom teachers); after 7 hours (non classroom educators)
- Refrain from all volunteer services
- Refrain from applying/accepting/taking on any new extra duty assignments (if you have already been hired {notified and board approved} you must complete the work)

COMMON MESSAGE

- Constantly communicate our priorities: improved SAFETY on our campuses and increased SALARIES (especially when being asked your opinion on spending, future decisions/direction, LCAP, etc.).

INFORM STAKEHOLDERS

- Distribute Flyers before/after school (will be provided)

BE INFORMED

- Attend May 7th General CVSTA Meeting (3:45pm on Zoom)
- Attend site meetings
- Become familiar with the Collective Bargaining Agreement (CBA)
- Review CVUHSD Board Agendas
- Attend CVUHSD Board Meetings May 21, 2024 (third Tuesday)

We will continue to provide updates as we make progress in negotiations. Be sure that the SBUT Office has your most current contact information-including a non-district email address so we can stay connected.

In Solidarity,

CVSTA Bargaining Team:

Tali Sherman, Chair

Temesha Brame Carter

Race Headen

Yury Najarro

Lorraine Parsons

Daneil Swearingen