

# FROM <sup>T</sup>HE <sup>H</sup> <sup>E</sup> TABLE

A NEGOTIATIONS BULLETIN TO EDUCATORS

CENTINELA VALLEY SECONDARY TEACHERS ASSOCIATION 3551 VOYAGER STREET, SUITE 105  
TORRANCE, CA 90503 (310) 921-2500 [cvstabut.org](http://cvstabut.org)

***CVSTA will return to the table on April 29, 2024.***

**March 12, 2024**

## **Greetings CVSTA Unit Members!**

CVSTA met with the district today.

The following items were discussed:

- Article 4: CVSTA Counter- CVSTA and the District exchanged proposals on Article 4. CVSTA and the District are not aligned on who will make the decision on the schedule for extra duty assignments and CVSTA submitting a ratified bell schedule.
- Article 3 and additional compensation: (CVUHSD Counter)- The District presented a Budget Update comparing enrollments from 2019-20 (6300) to 2022-23 (5800) to 2023-24 (5580) to 2024-25 (5400). The District stated that an enrollment decline of 741 students occurred from 2019-20 to 2023-24 and a projected decline of 956 students from 2023-23 to 2029-30.

The District held to their 1% offer on salary increase. The District asked CVSTA to think about an off-schedule salary proposal.

The District denied CVSTA's proposed increases in other areas, but for Presenters at Professional Development, Curriculum Development, or other Workshops the district did agree to an increase to \$55, Lunch supervision to \$30, Doctoral Degree to \$150.

CVSTA countered with 10%, and told the District they need to propose an off schedule amount if they want us to consider it.

The District accepted the exception of jury duty in regards to the annual Attendance Incentive. CVSTA countered with 5 days of bereavement leave not counting against attendance bonus.

- Article 25: CVUHSD Counter- The District did not have a proposal but spoke about making sure we have a Community Schools Site Council at each school site, and to rather use the existing School Site Council to form the Community School Steering Committee. CVSTA asked the DO to provide us with a counter to show language that we both can come to an agreement on whether it's an MOU or contract language, emphasizing that contract language is preferred.
- Cameras in Gyms- The District stated that cameras will be installed in the gyms/to be monitored by security; CVSTA expressed concern with cameras in classrooms since gyms are classroom spaces for teachers; CVUHSD says that cameras in gyms are meant to be used to address student discipline, not to be used in teacher evaluation or member discipline. CVSA maintains that cameras should not be installed in classrooms.
- Bell Schedule-The district came back with a proposed bell schedule for the upcoming year [linked here](#). It's the same start/end time with slight adjustment to passing. Lloyd will have 1-6 every day. Sites will vote on block vs 1-6 for finals.

We will continue to provide updates as we make progress in negotiations. Be sure that the SBUT Office has your most current contact information-including a non-district email address so we can stay connected.

In Solidarity,

CVSTA Bargaining Team:

Tali Sherman, Chair

Temesha Brame Carter

Race Headen

Yury Najarro

Lorraine Parsons

Daneil Swearingen