

**MEMORANDUM OF UNDERSTANDING
BETWEEN CENTINELA VALLEY UNION HIGH SCHOOL DISTRICT
AND CENTINELA VALLEY SECONDARY TEACHERS ASSOCIATION**

Student Dismissal/School Closure Related to COVID-19

The Centinela Valley Union High School District ("District") and Centinela Valley Secondary Teachers Association ("Association") enter this Memorandum of Understanding ("MOU") regarding the student dismissals and school closures related to COVID-19 during the 2019-2020 school year.

The Parties recognize there is a need for the District to dismiss students and/or close schools and transition to an alternative learning plan in order to limit the spread of COVID-19.

1. The Parties understand the coronavirus (COVID-19) pandemic situation is very fluid and mutually agree to review the provisions of this MOU, as necessary.
2. In the event the District implements a recommendation, order, or mandate by the State of California in response to COVID-19, the parties agree to initiate negotiations on the effects of such an implementation as soon as is reasonably possible.
3. If the Safer-at-Home Order (Executive Order N-33-20) is lifted or expires, at the discretion of the District, unit members may be permitted to work remotely.
4. Unit members shall check their District email accounts at a minimum of twice per day during the workday and to the best of their ability respond within one workday.
5. When calling parents or students, it is recommended that unit members utilize Google Voice or *67 to block their personal numbers, if possible.
6. Unit members' compensation and health benefits shall not be reduced as a result of student dismissal and/or a school closure provided State funding remains available to the District under Executive Order N-26-20. Unit members who coach or receive other stipends, shall be paid their full stipends in accordance with the collective bargaining agreement. Should State funding be altered, both parties agree to meet and negotiate.
7. Standards-based and flexible learning activities shall be provided to students and may include enrichment, engagement, and review. Unit members shall utilize the District adopted and supported means and methods of providing distance learning but may provide supplemental instruction based on their resources and their students' ability to access the curriculum.
8. Unit members shall not be required to present lessons or activities via video. Video lessons and related activities are encouraged but not required.

9. Unit members may request additional training on the use of technology for the purposes of distance learning. If unit members wish to or are required to provide materials in print to students due to a student's IEP or 504 Plan, the District shall provide the means for printing.
10. Evaluations shall be paused for permanent unit members for the duration of the school closure or student dismissal unless by mutual consent. The evaluation of probationary unit members shall continue (unless the statutory requirement is modified) but shall not include observations based on distance learning unless by mutual agreement.
11. Upon the determination by the District that schools are safe to re-open, all unit members shall be provided a minimum of one scheduled, on-campus, student-free, paid workday within the existing school year for professional development, faculty meetings, and to prepare for the return to the classroom with students. The District shall ensure that all school sites are adequately sanitized before unit members return. To the best of its ability, the District shall provide hand sanitizer when requested by individual unit members through School Dude.
12. In regards to leaves, the District shall follow the guidelines provided within the Families First Coronavirus Response Act (HR 6201). The District shall make reference to HR 6201 resources via email communication and shall post physical information at all District's sites as well as on the District's website.
13. Unit members shall not be required to make up extra duty or committee assignments missed as a result of a student dismissal and/or school closure.
14. This MOU resolves the negotiable effects of student dismissals and school closures due to the coronavirus (COVID-19). The District and/or Association reserve the right to negotiate any additional impacts and/or additional school dismissals and closures in the 2019-2020 school year.

This MOU shall expire when the District reopens schools, or on June 30, 2020 (whichever is sooner), but may be extended by mutual written agreement.

This MOU shall not constitute a past practice or serve as a precedent.



For CVUHSD

4/23/2020

Date



For CVSTA

4/26/2020

Date