

## Salary Schedule "A" Annual Salaries

*High School Teachers*

*(Effective July 1, 2022)*

		COLUMN II REQUIRES BA/BS	COLUMNS III - V REQUIRE PRELIMINARY OR CLEAR OR *CTE CREDENTIAL AND BA/BS		
	I	II	III	IV	V
	*CTE CREDENTIAL WITHOUT BA/BS OR SHORT-TERM PERMIT WITH BA/BS	CTE OR INTERN OR PRELIMINARY OR CLEAR CREDENTIAL	BA/BS + 45 UNITS OR MA/MS	BA/BS + 60 UNITS OR BA/BS + 45 WITH MA/MS	BA/BS + 75 UNITS OR BA/BS + 60 WITH MA/MS
1	\$53,750	\$61,998	\$62,612	\$63,184	\$66,990
2	\$56,539	\$62,664	\$63,531	\$65,984	\$69,916
3	\$59,334	\$63,331	\$64,987	\$68,872	\$72,847
4	\$62,135	\$63,999	\$67,817	\$71,768	\$75,760
5	\$64,931	\$66,779	\$70,712	\$74,679	\$78,647
6	\$64,931	\$69,652	\$73,597	\$77,567	\$81,577
7	\$64,931	\$72,531	\$76,561	\$80,465	\$84,486
8	\$64,931	\$75,406	\$79,380	\$83,368	\$87,398
9	\$64,931	\$78,269	\$82,268	\$86,269	\$90,324
10	\$64,931	\$81,144	\$85,146	\$89,175	\$93,233
11	\$64,931	\$84,016	\$88,023	\$92,072	\$96,147
12	\$64,931	\$86,896	\$90,919	\$94,965	\$99,079
13	\$64,931	\$86,896	\$94,009	\$98,194	\$102,446
14	\$64,931	\$86,896	\$94,009	\$98,194	\$102,446
15	\$64,931	\$86,896	\$94,009	\$98,194	\$102,446
16	\$64,931	\$86,896	\$94,009	\$98,194	\$102,446
17	\$64,931	\$86,896	\$94,009	\$98,194	\$102,446
18	\$64,931	\$86,896	\$97,209	\$101,533	\$105,928
19	\$64,931	\$86,896	\$97,209	\$101,533	\$105,928
20	\$64,931	\$86,896	\$97,209	\$101,533	\$105,928
21	\$64,931	\$86,896	\$97,209	\$101,533	\$105,928
22	\$64,931	\$86,896	\$97,209	\$101,533	\$105,928
23	\$64,931	\$86,896	\$100,512	\$104,985	\$109,530
24	\$64,931	\$86,896	\$100,512	\$104,985	\$109,530
25	\$64,931	\$86,896	\$100,512	\$104,985	\$109,530
26	\$64,931	\$86,896	\$100,512	\$104,985	\$109,530
27	\$64,931	\$86,896	\$100,512	\$104,985	\$109,530
28	\$64,931	\$86,896	\$103,928	\$108,555	\$113,255
29	\$64,931	\$86,896	\$103,928	\$108,555	\$113,255
30	\$64,931	\$86,896	\$103,928	\$108,555	\$113,255

\* Effective July 1, 2018, all newly-hired CTE teachers without a BA/BS shall be placed in Column I of Salary Schedule A. CTE teachers without a BA/BS hired prior to July 1, 2018 shall remain on Salary Schedule E.

Note to Payroll: Salary Schedule "A" is Salary Schedule "T" in HRS.

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Revised 07/01/2022

## Salary Schedule "B" Annual Salaries

### Junior Reserve Officers Training Corps (JROTC) Instructors

(Effective July 1, 2022)

School Year	Enlisted Instructor ID# FE9774261	Officer Instructor ID# QZ1976073
2015-2016		\$118,851
2016-2017		\$119,342
2017-2018		\$130,149
2018-2019	\$75,331	\$133,403
2019-2020	\$76,604	\$134,070
2020-2021	\$80,886	\$137,422
2021-2022	\$83,312	\$141,544
2022-2023	\$87,478	\$148,621

Base JROTC instructor pay is specific to an individual JROTC instructor and is determined by the US Department of Defense (DOD). As JROTC instructors work under contract between the DOD and the District, instructor pay shall be published on an annual basis when the District is notified by the DOD of salary changes. Should a JROTC Instructor qualify for CVUHSD Salary Schedule A, they shall be paid the higher of the two rates.

Instructor Pay Calculator (Per Navy JROTC website, September 2018):

D Minimum Salary. Personnel employed shall receive a salary at least equal to the difference between their retired pay and the active duty pay and allowances, excluding incentive pay, which they would receive if ordered to active duty. The institution is the employing agency and shall pay the full salary due to the individual employed. The amount reimbursed to the school is one-half of the minimum salary for each instructor.

D Minimum Salary Changes. The minimum salary for instructors normally changes at least two times per year. The adjustments are based on changes in active duty pay and allowances, retired Consumer Price Index adjustments, and when the Basic Allowance Housing (BAH) for a geographic area is adjusted. In any case, NSTC will provide schools and individual instructors with written notification of changes as they occur

- Instructor Pay Calculator (as calculated by DOD):

$$(A + B + C + D + E) - R = M \text{ (A)}$$

Basic Pay

(B) Basic Allowance for Subsistence (BAS) (C)

Basic Allowance for Housing (BAH)

(D) Clothing Replacement Allowance (CRA) (E)

Cost of Living Allowance (COLA)

(R) Retirement Pay

(M) Minimum Instructor Pay

Note to Payroll: Salary Schedule "B" is Salary Schedule "R" in HRS.

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Revised 07/01/22

## Salary Schedule “C” Hourly Salaries

*Adult Education Teachers*

*(Effective July 1, 2022)*

Step	Compensation
1	\$51.50
2	\$56.27
3	\$60.28
4	\$66.27
5	\$68.02
6	\$68.02
7	\$68.02
8	\$68.02
9	\$68.02
10	\$69.78
11	\$69.78
12	\$69.78
13	\$69.78
14	\$69.78
15	\$71.56
16	\$71.56
17	\$71.56
18	\$71.56
19	\$71.56
20	\$73.31
21	\$73.31
22	\$73.31
23	\$73.31
24	\$73.31
25	\$75.07

Note to Payroll: Salary Schedule “C” is Salary Schedule “I” in HRS.

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**Salary Schedule "D" Annual Salaries**  
*Teachers on Special Assignment, Social Workers, Speech-Language Pathologists*  
 (Effective July 1, 2022)

		<b>COLUMN II REQUIRES BA/BS</b>	<b>COLUMNS III - V REQUIRE PRELIMINARY OR CLEAR OR *CTE CREDENTIAL AND BA/BS</b>		
	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
	<b>*CTE CREDENTIAL WITHOUT BA/BS OR SHORT-TERM PERMIT WITH BA/BS</b>	<b>CTE OR INTERN OR PRELIMINARY OR CLEAR CREDENTIAL</b>	<b>BA/BS + 45 UNITS OR MA/MS</b>	<b>BA/BS + 60 UNITS OR BA/BS + 45 WITH MA/MS</b>	<b>BA/BS + 75 UNITS OR BA/BS + 60 WITH MA/MS</b>
1	\$61,678	\$71,144	\$71,848	\$72,505	\$76,870
2	\$64,877	\$71,908	\$72,902	\$75,715	\$80,228
3	\$68,086	\$72,673	\$74,573	\$79,030	\$83,591
4	\$71,298	\$73,437	\$77,820	\$82,354	\$86,935
5	\$74,506	\$76,626	\$81,143	\$85,693	\$90,247
6	\$74,506	\$79,927	\$84,452	\$89,007	\$93,610
7	\$74,506	\$83,228	\$87,852	\$92,333	\$96,947
8	\$74,506	\$86,527	\$91,087	\$95,664	\$100,289
9	\$74,506	\$89,813	\$94,402	\$98,993	\$103,647
10	\$74,506	\$93,113	\$97,704	\$102,327	\$106,985
11	\$74,506	\$96,407	\$101,005	\$105,653	\$110,328
12	\$74,506	\$99,712	\$104,328	\$108,972	\$113,692
13	\$74,506	\$99,712	\$107,877	\$112,678	\$117,556
14	\$74,506	\$99,712	\$107,877	\$112,678	\$117,556
15	\$74,506	\$99,712	\$107,877	\$112,678	\$117,556
16	\$74,506	\$99,712	\$107,877	\$112,678	\$117,556
17	\$74,506	\$99,712	\$107,877	\$112,678	\$117,556
18	\$74,506	\$99,712	\$111,546	\$116,508	\$121,551
19	\$74,506	\$99,712	\$111,546	\$116,508	\$121,551
20	\$74,506	\$99,712	\$111,546	\$116,508	\$121,551
21	\$74,506	\$99,712	\$111,546	\$116,508	\$121,551
22	\$74,506	\$99,712	\$111,546	\$116,508	\$121,551
23	\$74,506	\$99,712	\$115,337	\$120,471	\$125,685
24	\$74,506	\$99,712	\$115,337	\$120,471	\$125,685
25	\$74,506	\$99,712	\$115,337	\$120,471	\$125,685
26	\$74,506	\$99,712	\$115,337	\$120,471	\$125,685
27	\$74,506	\$99,712	\$115,337	\$120,471	\$125,685
28	\$74,506	\$99,712	\$119,258	\$124,566	\$129,959
29	\$74,506	\$99,712	\$119,258	\$124,566	\$129,959
30	\$74,506	\$99,712	\$119,258	\$124,566	\$129,959

Note to Payroll: Salary Schedule "D" is Salary Schedule "E" in HRS.

Board Approved 05/24/2022  
 Revised 07/01/2022

## Salary Schedule “E” Annual Salaries

*CTE Teachers without BA/BS Hired Prior to July 1, 2018*

*(Effective July 1, 2022)*

Step	Compensation
1	\$51,977
2	\$54,575
3	\$57,299
4	\$63,178
5	\$66,337
6	\$69,654
7	\$73,136
8	\$76,796
9	\$80,633
10	\$92,689
11	\$88,899
12	\$93,344
13	\$136,280

NOTE: This salary schedule only applies to employees #UZ0121601 and #VP8114758.

Note to Payroll: Salary Schedule “E” is Salary Schedule “O” in HRS.

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# Salary Schedule "F" Annual Salaries

## Counselors and School Psychologists

(Effective July 1, 2022)

COLUMNS III - V REQUIRE PRELIMINARY OR CLEAR CREDENTIAL				
	II	III	IV	V
	INTERN OR PRELIMINARY OR CLEAR CREDENTIAL	BA/BS + 45 UNITS OR MA/MS	BA/BS + 60 UNITS OR BA/BS + 45 WITH MA/MS	BA/BS + 75 UNITS OR BA/BS + 60 WITH MA/MS
1	\$75,835	\$76,586	\$77,286	\$81,939
2	\$76,651	\$77,709	\$80,707	\$85,516
3	\$77,466	\$79,491	\$84,243	\$89,103
4	\$78,279	\$82,951	\$87,785	\$92,665
5	\$81,679	\$86,493	\$91,343	\$96,197
6	\$85,195	\$90,020	\$94,874	\$99,781
7	\$88,715	\$93,644	\$98,421	\$103,339
8	\$92,233	\$97,094	\$101,972	\$106,903
9	\$95,736	\$100,627	\$105,519	\$110,481
10	\$99,252	\$104,145	\$109,074	\$114,039
11	\$102,763	\$107,665	\$112,619	\$117,601
12	\$106,285	\$111,208	\$116,157	\$121,188
13	\$106,285	\$114,989	\$120,107	\$125,308
14	\$106,285	\$114,989	\$120,107	\$125,308
15	\$106,285	\$114,989	\$120,107	\$125,308
16	\$106,285	\$114,989	\$120,107	\$125,308
17	\$106,285	\$114,989	\$120,107	\$125,308
18	\$106,285	\$118,899	\$124,190	\$129,566
19	\$106,285	\$118,899	\$124,190	\$129,566
20	\$106,285	\$118,899	\$124,190	\$129,566
21	\$106,285	\$118,899	\$124,190	\$129,566
22	\$106,285	\$118,899	\$124,190	\$129,566
23	\$106,285	\$122,940	\$128,414	\$133,970
24	\$106,285	\$122,940	\$128,414	\$133,970
25	\$106,285	\$122,940	\$128,414	\$133,970
26	\$106,285	\$122,940	\$128,414	\$133,970
27	\$106,285	\$122,940	\$128,414	\$133,970
28	\$106,285	\$127,121	\$132,779	\$138,527
29	\$106,285	\$127,121	\$132,779	\$138,527
30	\$106,285	\$127,121	\$132,779	\$138,527

Note to Payroll: Salary Schedule "F" is Salary Schedule "U" in HRS.

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# Salary Schedule "G" Annual Salaries

Registered Nurses

(Effective July 1, 2022)

COLUMNS III - V REQUIRE PRELIMINARY OR CLEAR CREDENTIAL				
	II	III	IV	V
	INTERN OR PRELIMINARY OR CLEAR CREDENTIAL	BA/BS + 45 UNITS OR MA/MS	BA/BS + 60 UNITS OR BA/BS + 45 WITH MA/MS	BA/BS + 75 UNITS OR BA/BS + 60 WITH MA/MS
1	\$78,181	\$78,955	\$79,677	\$84,473
2	\$79,021	\$80,113	\$83,203	\$88,161
3	\$79,862	\$81,949	\$86,848	\$91,859
4	\$80,700	\$85,517	\$90,500	\$95,531
5	\$84,206	\$89,168	\$94,168	\$99,172
6	\$87,830	\$92,804	\$97,808	\$102,867
7	\$91,459	\$96,541	\$101,465	\$106,535
8	\$95,086	\$100,097	\$105,126	\$110,210
9	\$98,697	\$103,739	\$108,782	\$113,898
10	\$102,321	\$107,366	\$112,448	\$117,566
11	\$105,941	\$110,995	\$116,102	\$121,238
12	\$109,572	\$114,647	\$119,749	\$124,936
13	\$109,572	\$118,546	\$123,821	\$129,184
14	\$109,572	\$118,546	\$123,821	\$129,184
15	\$109,572	\$118,546	\$123,821	\$129,184
16	\$109,572	\$118,546	\$123,821	\$129,184
17	\$109,572	\$118,546	\$123,821	\$129,184
18	\$109,572	\$122,577	\$128,031	\$133,574
19	\$109,572	\$122,577	\$128,031	\$133,574
20	\$109,572	\$122,577	\$128,031	\$133,574
21	\$109,572	\$122,577	\$128,031	\$133,574
22	\$109,572	\$122,577	\$128,031	\$133,574
23	\$109,572	\$126,743	\$132,386	\$138,114
24	\$109,572	\$126,743	\$132,386	\$138,114
25	\$109,572	\$126,743	\$132,386	\$138,114
26	\$109,572	\$126,743	\$132,386	\$138,114
27	\$109,572	\$126,743	\$132,386	\$138,114
28	\$109,572	\$131,052	\$136,885	\$142,812
29	\$109,572	\$131,052	\$136,885	\$142,812
30	\$109,572	\$131,052	\$136,885	\$142,812

Note to Payroll: Salary Schedule "G" is Salary Schedule "Q" in HRS.

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