

FROM THE TABLE

A NEGOTIATIONS BULLETIN TO EDUCATORS

OUR MOST RECENT BARGAINING SESSION WAS MONDAY APRIL 21ST.

HIGHLIGHTS INCLUDE:

- We achieved the **MOU for a 5-period teaching schedule on the 7-period day at MBMS** for next school year. This is a 1 year agreement, and is a huge win in terms of Hours and Assignments. The MBMS Bell Schedule committee will continue to work separately on an updated bell schedule that site members will be able to vote on.
- MBUTA also sees the move to a 5 period teacher day at the middle school as an **innovation** that will attract and help retain excellent teachers—creating a more hospitable climate for students and decreasing the move to private schools at this academic juncture.
- Our calendar proposal was thrown out by the district; they put forward a 3-year calendar proposal.
- We proposed a two year deal; this would effectively be one year of retroactive pay and next year's contract. The district did not counter our proposal, but we expect them to counter at our next meeting. The district is currently proposing a 6% retroactive increase to July 2022, and 1% "off schedule" (off schedule payments are one-time only).
- **MBUSD continues to refuse to disclose the income they receive from MBX.** We have pushed back hard on their narrative of low per-pupil funding, because what we lack in duplicate student funding (for reasons like Title I status, etc), we take in via the Ed Foundation, which most districts with higher per student grants lack.
- Members have expressed interest in ramping up actions; **wearing red, picnicking on bargaining days, auto-reply on email, and signs in cars are all doing a great job educating the public.**
 - You will be receiving an email inviting you to join in informational picketing **on Monday May 1st**.
 - This International Labor Day is a great time to help our parents understand our commitment to our students and public education—please take a few minutes next Monday to help hand out flyers.

The negotiations team goes back to the table May 5. We remain grateful for the action and unity of MBUTA members during this bargaining season.

IN UNITY,

MBUTA BARGAINING TEAM

STACEY COOKE
CHAIR | MBMS

SHAWN CHEN
MBUTA PRESIDENT | MCHS

LAURI RESNIKOFF
MBUTA VP | MCHS

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NATALIE HERRINGSHAW
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